



Job Title: SEND Teacher- maternity leave

Location: Trimdon Hill School, Durham, TS29 6EY

Hours: 37.5 hours per week

Contract: Temp until May 2027 | Term Time Only

Start: October 2026

UK applicants only – no sponsorship available

About the Role

This is your chance to teach differently — where creativity is encouraged, individuality is celebrated, and pupil wellbeing is just as important as academic success.

Through your knowledge and passion, you will have a real impact on the lives of pupils and young people. As a Teacher, you will take a creative approach to teaching pupils according to their educational needs, ensuring delivery of the school curriculum in a way that maximises pupil's achievement and ability to develop.

As a SEND Teacher, you'll:

- Deliver tailored, engaging lessons that meet each pupil's unique needs
- Create an inclusive and stimulating classroom where every child can thrive
- Develop creative teaching strategies that spark curiosity and boost confidence
- Work closely with a highly skilled multidisciplinary team
- Track progress and champion both academic and personal development
- Help shape a safe, nurturing environment where pupils feel understood and empowered

Who We're Looking For

We're looking for a qualified, passionate and adaptable teacher who truly believes in the potential of every child.

You'll need:

- Qualified Teacher Status (QTS)
- A passion for supporting children with Autism and complex needs
- Proven ability to create inclusive, exciting learning experiences
- Strong communication, teamwork, and relationship-building skills
- A calm, compassionate, and resilient approach to teaching
- ECTs are welcome to apply

Application Guidance

As part of your application, please include a supporting statement addressing the following:

1. Tell us a little about yourself and why you are interested in this role.
2. Referring to the job description, explain why you consider yourself suitable for the post.
3. Highlight your relevant skills and experience, using examples where possible.
4. Explain how you would contribute to the role and the school if appointed.

We're looking for applicants who bring enthusiasm, authenticity, and a proactive approach to supporting pupils.

About Us

Trimdon Hill School is a independent specialist school in Trimdon Grange, County Durham, supporting up to 42 pupils aged 4–11 with autism and associated complex needs. Opened in September 2025, we provide a safe, nurturing, and therapeutic environment where every child is supported to SHINE. Our personalised, autism-informed curriculum develops communication, social interaction, and curiosity through rich, inclusive learning.

Working closely with families and clinical professionals, we support each child's progress, independence, and readiness for the next stage of education.

For over 19 years, Options Autism has provided specialist care and education for children, young people, and adults with autism, complex needs, and learning difficulties. As part of Outcomes First Group, we are pioneering innovative, evidence-based approaches that deliver meaningful, measurable outcomes for everyone in our care.

We are really proud to say that in 2025 Outcomes First Group were officially certified as a 'Great Place to Work' for the sixth year running.

Why Join Us?

We place pupils and vulnerable young adults at the heart of everything we do, so every day brings the satisfaction of making a real difference. We are committed to the safeguarding and promoting the welfare of pupils and young people. All applicants will be subject to social media checks and successful applicants to a fully enhanced DBS.

- Life Assurance
- Pension scheme with options to increase contributions
- "Your Wellbeing Matters" – mental health support and physical health checks
- Flexible Benefits Platform (Vista), including:
 - Health, wellbeing and insurance benefits
 - Hundreds of UK and international discounts
 - Cycle to Work Scheme & Electric Car Purchase Scheme
 - Critical illness cover

- Family Growth Support, including enhanced maternity/paternity leave and paid fertility treatment support

We reserve the right to close the vacancy early if we receive a high volume of suitable applications.

Outcomes First Group is committed to carrying out a fair, thorough and efficient recruitment process in line with Keeping Children Safe in Education. Whilst we aim to keep applicants informed throughout, Outcomes First Group does not accept liability for any loss of earnings or other associated costs incurred by applicants as a result of delays or changes in the compliance process. All stages of the compliance process are subject to necessary safeguarding checks and compliance with statutory requirements, which may affect timescales