

JOB TITLE	Teacher of English
CONTRACT	Permanent
START DATE	January 2027
REPORTING TO	English Curriculum Leader
HOURS	• Full-time, Permanent • 32.5 hours per week • 08:30-16:00
HOLIDAYS	47 days plus 8 bank holidays
LOCATION	Chester office (with remote working)
SALARY	£30,341 - £44,115 per annum
CLOSING DATE	12:00, 25 September 2026

About Tute

Tute Education provides live online learning for children and young people who need flexible, high-quality education that works around their circumstances.

Our qualified and experienced teachers deliver live lessons to students across the country, supporting local authorities, schools and non-mainstream settings to provide education where there are gaps, barriers or additional needs. For many students, Tute is not just an extra layer of support. It is the route that keeps them learning, progressing and connected to education.

We offer a range of online provision, from individual subjects to broader virtual school timetables, giving partners the flexibility to meet different student needs, priorities and budgets. As demand for high-quality online education continues to grow, our focus remains clear: strong teaching, meaningful outcomes and students at the centre of every decision.

Each year, Tute supports thousands of students across hundreds of settings throughout the country. Behind that work is a team that cares deeply about what we do and how we do it. We collaborate, support one another, share ideas and take pride in creating a positive working culture. Tute is also officially recognised as a Great Place to Work, reflecting the strength of our team and the environment we have built together.

Tute is part of Outcomes First Group, the UK's leading specialist education provider, trusted by local authorities and schools across the country. Being part of OFG gives Tute access to wider insight, expertise and reach, while allowing us to retain the culture, flexibility and responsiveness that make Tute distinctive.

It is an exciting time to join Tute. We are growing, developing and continuing to show how online learning can help more children and young people access the education they deserve.

Please read on to see how this role fits into our wider plans and how you could help make a difference to young people's lives.

Role Purpose

A Tute teacher's primary role is to plan, deliver, and evaluate high quality teaching and learning within our vision to create a world when online learning enables any child, anywhere to achieve their potential.

Building on our evidence-informed strategies, you will create and deliver learning resources, contribute to curriculum design, and facilitate measurable student outcomes through Tute's core outcome measures (COMs). This includes supporting attendance, participation, engagement, confidence, enjoyment and progress, recognising that attendance is the gateway outcome that enables students to access learning and benefit from wider educational opportunities. You will support students to make tangible progress through effective assessment, responsive teaching, and feedback that drives both academic growth and wider personal development.

We have high standards and expectations of our teachers. You will have excellent subject knowledge and will create a positive, focused learning environment that enables students to thrive. You are a dynamic individual who works well with others and has a natural flair for teaching and learning. You will have powerful communication skills and collaborate within and across departments, united in achieving Tute's objectives in alignment with our Business Development Plan.

Removing the growing barriers that face teachers in today's traditional classrooms will allow you to focus on what inspired you to become a teacher: teaching, learning, progress, and achievement. Moreover, your voice will truly matter here; you'll be valued and respected as an integral part of our team. We pride ourselves on being a cohesive, supportive team that cultivates a culture of genuine collaboration. It's a proposition that's both enticing and promising, offering you the opportunity to thrive in an environment where your passion for education can truly shine.

This is a profession - you will plan, you will teach, you will assess, you will build relationships, you will have fun, you will support, you will facilitate progress and you will make a real difference to the lives of children and young people. Join us!

Key responsibilities

Lesson planning and delivery

- Plan, deliver, and evaluate lessons using Tute's online platform and Learning Cloud
- Create stimulating, inclusive and outcome-focused learning opportunities that encourage participation, engagement and sustained attendance.
- Set high expectations and design tasks that engage, challenge, and motivate students

Curriculum design

- Collaborate in the design and creation of high-quality, rich, and inclusive curriculums
- Adapt and refine curriculum materials in response to evolving student needs and educational standards

- Ensure all materials support accessibility, engagement, and clear progression pathways

Supporting students

- Promote the emotional, intellectual, creative, and physical wellbeing of all students
- Champion safeguarding by creating a safe, respectful, and inclusive online environment
- Establish a learning culture where students feel safe, supported and motivated to attend, participate and make progress.

Assessment for learning, engagement, and feedback

- Provide frequent, purposeful feedback that drives progress and encourages reflection
- Use assessment effectively to monitor attainment and inform teaching strategies
- Apply data on attendance, engagement, progress and feedback to improve student outcomes and provision.

Student outcomes

- Maintain a strong focus on improving student COMs, with a strong focus on improving both academic progress and wider personal development for all students
- Support students to achieve meaningful outcomes related to attendance, qualifications, confidence, engagement and readiness for next steps.
- Use feedback, assessment and pastoral insight to identify and overcome barriers to attendance, engagement and progress, ensuring every student has the opportunity to move forward.

Quality assurance

- Align teaching practice with Tute's teaching and learning standards, teaching and learning model, and outcomes framework.
- Contribute to organisational understanding of the teaching practices that support attendance, engagement and positive student outcomes Engage in reflective practice and quality assurance processes to drive continuous improvement.
- Contribute to an evidence-informed teaching culture through professional development and sharing best practice

Teamwork

- Collaborate with colleagues to foster a supportive, high-performing team culture
- Embrace feedback, open communication, and shared responsibility for student outcomes
- Contribute positively to the wider aims and ethos of Tute Education

Skills, qualifications and qualities

Criteria	Essential	Desirable
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Knowledge, understanding and commitment to safeguarding and promoting the welfare of students	X	
Qualified teacher status	X	
Expert subject and curriculum knowledge	X	
Proven ability to deliver engaging, outcome-focused lessons	X	
Evidence of excellent planning, assessment and record keeping	X	
Excellent knowledge of national curriculum and exam specifications	X	
Proven record of initiating and maintaining innovative curriculum design and delivery	X	
Experience in teaching students with diverse educational needs, including SEND, MAT, CLA, ASD and SEMH	X	
Respect and promote the company's ethos and values	X	
Innovative, flexible, and reflective approach with a positive, can-do attitude	X	
Prioritise and manage time appropriately, able to work under pressure and to deadlines	X	
Excellent ICT skills, especially proficient in Office365	X	
Excellent record of attendance and punctuality	X	
Motivated to make a difference to the lives of children and young people	X	
Ability to set high expectations which inspire, motivate and challenge students	X	
Experience of using Teams as a communication and collaboration tool (or a willingness to learn quickly!)	X	
Easy to work with!	X	
At least 2 years' teaching experience		X
Experience of online learning		X
Experience in a range of education settings		X
Evidence of commitment to personal and professional development		X
Proficient in reading, writing, and speaking Welsh		X
Ability to teach Social, Moral, Spiritual and Cultural (SMSC) curriculum		X
Ability to teach another subject		X

Attendance at the Tute office 5 days a month		X
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How to apply:

If you like what you've read, think you're a good fit, and would like to join our team, please follow the below steps:

- **Download Tute's application** form [here](#)
- **Complete it** paying particular attention to the personal statement – this is where we really learn about you and your desire to apply your skills and experience to this role at Tute
- **Upload it** to the same webpage as above by the closing date

Please note : we do not accept CVs

Tute is committed to safeguarding and promoting the welfare of children and young people and expects all staff and contractors to share this commitment.

Working with Tute is exempt from the Rehabilitation of Offenders Act 1974 and therefore subject to possession of an enhanced certificate of disclosure issued by the Disclosure and Barring Service (DBS) and barred list check.

Tute adheres to the statutory safer recruitment procedures issued by the DfE. Tute promotes policies of equality opportunity for both staff and students.

Tute creates equality in education by bringing the best teaching and learning to all children and young people. It is our expectation that everyone in our team supports our policy to treat all students, staff, and commissioning bodies fairly and equally.