



JOB DESCRIPTION: FARM HAND – Week days, Monday to Friday, All year round.

RESPONSIBLE TO: HEAD OF WESSEX LODGE SCHOOL

DISCLOSURE LEVEL: ENHANCED

PLACE OF WORK: NEWMEAD FARM MAIDEN BRADLEY

AIM OF JOB:

As a farm hand your role will support with the care of animals, within the farm, during the week.

You will share the drive of the school to provide the highest quality of education, care and preparation for life for all students in the school.

- To be part of a culture of the highest possible standards of care for all animals
- To contribute to raising standards of animal care
- To share and support the school's responsibility to provide and monitor opportunities for personal and academic growth for staff and students

Responsibilities

As a farm hand, you will need to:

- undertake practical activities involved in the care and welfare of all animals this could include jobs such as driving vehicles, operating machinery, feeding and care of livestock or mending fencing.
- understand the implications of the weather and make contingency plans
- ensure current government regulations concerning farm activities are complied with
- ensure that farm activities comply with government regulations
- monitor animal health and welfare, including liaising with school staff and vets where necessary whilst on duty.
- ensure a clear and accurate hand over of information to weekend staff.
- maintain a knowledge of bio control understanding risk of poor practice
- apply health and safety standards across the farm estate
- protect the environment and maintaining biodiversity
- keep all policy/procedural records up to date.



Working hours

Your working days are Monday to Friday. Additional Weekend cover maybe required and will be paid as overtime should the need arise but must be split between morning and afternoon duties to ensure continuity of routine for our animals.

What to expect

- Much of the work will be farm based and therefore out in all weathers and seasons.

LIAISING WITH ALLOCATED MEMBER OF FARM STAFF

MANAGEMENT INFORMATION:

- To maintain appropriate records and to provide relevant accurate and up-to-date information designated line manager

QUALITY ASSURANCE:

- To help to implement school quality procedures and to adhere to those.
- To contribute in seeking/implement modification and improvement where required.
- To contribute to curriculum areas (farm and environment)
- To support a plan for animal welfare and good use of land and support teaching staff in this.
- To support a plan for land management and support teaching staff in this.
- To contribute to the whole school's planning activities.
- To help maintain a curriculum area for enrichment activity (farm).

COMMUNICATIONS:

- To co-operate and communicate with other staff as required
- Where appropriate, to communicate and co-operate with outside agencies.
- To follow agreed policies for communications in the school.

ADDITIONAL DUTIES:

- To play a full part in the life of the school's community, to support its vision and ethos and ensure you are professional at all times supporting the highest possible standards
- To take part in staff development programmes by participating in arrangements for further training and professional development.
- To continue personal development in relevant areas.
- To engage actively in the Performance Management Review process.
- To work as a member of a designated team and to contribute positively to effective working relations



OTHER SPECIFIC DUTIES:

- To continue professional development if you wish as agreed.
- To engage actively in a performance review process.

This job description sets out a summary of the key features of the role. It is not intended to be exhaustive and will be reviewed periodically to ensure it remains appropriate for the role.

The post holder must comply with the school's Equality Policy, Safeguarding Policy and Health & Safety Policy, and complete enhanced disclosure forms.



PERSONAL SPECIFICATION - FARM HAND

Please note: The Person Specification is a picture of the education, knowledge, skills and experience to carry out the job. The successful candidate must satisfy all the essential criteria. Short listing will be in the basis of the criteria indicated by the 'Application Form' in the Evidence column.

Requirements	Essential	Desirable	Evidence
Qualifications / Education / Other			
Previous hands-on farming experience and technical knowledge.			Application Form / Certificates
G.C.S.E Maths, English Minimum			Application Form / Certificates
Knowledge / Skills			
ICT Literate			Application Form
Ability to drive and have the use of a vehicle			Certificates
Personal Qualities			
Empathy with children / parents who are experiencing difficulties.			Interview
Flexible approach to people and situations			Interview
A keenness for further professional development			Interview
Interests / Motivation relevant to the post			
Willingness to work in close partnership with staff, parents and other professionals.			Interview
Commitment			
Commitment to the school			Interview
Commitment to the school's Equality Policy and a willingness to promote the ethos of the school			Interview