

JOB DESCRIPTION: BESPOKE UNQUALIFIED TEACHER

Responsible to: Head of Wessex Lodge School

Salary: To be discussed based on skills and experience

Disclosure Level: Enhanced DBS



Acorn Education

Part of Outcomes First Group

Wessex Lodge School

Helping young people develop the skills, confidence and qualifications needed for adult life, employment and independence.

About the Role

We are seeking a caring, resilient and enthusiastic Unqualified Teacher to join our specialist SEMH provision. This role combines education, pastoral support and real-world preparation for adulthood. You will help young people access meaningful learning, gain relevant qualifications and develop the confidence, independence and employability skills required for success beyond school.

A key aspect of the role is supporting students 1:1 primarily offsite, but within the local community, workplaces, colleges and training environments. You will help students engage in work-related learning, community projects, volunteering opportunities and accredited qualifications that prepare them for employment, further education and independent living.

Key Responsibilities

- Plan, deliver and support learning activities within the community.
- Support students undertaking vocational, functional skills and employability qualifications.
- Help young people develop workplace behaviours, communication skills, independence and confidence.
- Support work experience, community placements and transition programmes.
- Promote positive behaviour, emotional regulation and engagement in learning.
- Contribute to EHCP outcomes, behaviour support plans and individual learning targets.
- Work alongside teachers, therapists, families and external agencies.
- Maintain accurate records and contribute to student reviews and progress monitoring.
- Support student wellbeing, safeguarding and health and safety at all times.
- Drive school vehicles/minibuses and support student transport where required.
- Support successful transitions into school, college, employment and adult services.

Person Specification

We welcome applicants with experience in education, youth work, care, mentoring, employability, outdoor learning or community-based support.

Essential Requirements

Minimum of GCSE level in English and Maths; Full manual driving licence; Ability to build positive relationships with young people; Strong communication and teamwork skills; Commitment to safeguarding and trauma-informed practice. Ability to work 1 to 1 with students. ICT literate.

Desirable Qualifications

Further Teaching and Learning qualifications, childcare qualifications, HLTA status, vocational qualifications or relevant youth work experience. SEN experience.

Why Join Us?

You will play a vital role in helping young people prepare for adulthood, access meaningful qualifications, develop employability skills and build successful futures. You will help change lives.