**Job Description**
**Role**
**Education**

**Job Title: Headteacher**
**Location: Belmont School, Rossendale, Lancashire, BB4 7LJ**
**Hours: Monday - Friday**
**Contract: Permanent, Term Time only**
***UK applicants only. This role does not offer sponsorship.***

Due to the retirement of our current Head Teacher, we are recruiting for a Headteacher for Belmont School which has three sites, primary, Secondary and our Vocational Centre located in Rossendale, Lancashire. Our well-established schools support students ages 5 to 18 who experience social, emotional and mental health needs.

**About the role**

This is an excellent opportunity for an inspiring Headteacher to join our fantastic team. Our Headteacher will commit to improving our pupil's academic performance, help students overcome their behavioural difficulties and develop their social skills and raise their aspirations.

As Headteacher, you will continue our vision and ethos of 'Thinking and Learning Differently' and promote a relentless focus on high quality, creative learning, delivering our pupil's educational needs, and maximising students' achievement and ability to develop your strategic thinking in response to their complex.

**Who we are looking for**

The successful candidate will exercise dynamic leadership of the school and ensure the full development of the vision for the service, its promotion, and continuous improvement. You will create and maintain outstanding outcomes in the education of our students.

You will continue to drive our shared vision and strategic plan through inspirational leadership and motivates students, staff, and everyone within our school community and beyond. Your leadership should express core educational values and moral purpose and include stakeholders' values and beliefs. The strategic planning process is critical to sustaining school improvement and ensuring that the school moves forward for the benefit of its students.

You will collaborate with the school's senior leadership team and the Regional Director to provide an inclusive approach to outstanding educational and therapeutic provision which is well established in the school.

You will have overall responsibility for the strategic leadership of the school whilst maintaining ongoing communication with schools to ensure that the provision and standards are consistently high across the schools.

**Essential:**

- Relevant experience in the specialist area of the service, i.e. relevant experience working with young people who have additional learning and communication difficulties.
- Relevant experience as a Head Teacher or Deputy Head Teacher in a SEMH school
- Experience with Ofsted/ISI procedures/inspections and working with School Improvement Partners.
- Manage budgets effectively and ensure cost efficiency and financial compliance.

- Relevant Teaching Qualification

**About our Belmont Schools**

Belmont Primary and Secondary School is at the edge of the picturesque Pennine in Lancashire. Currently the school has only boys' but is registered for both boys and girls. Our students have struggled in mainstream schools and require a more tailored education. Our dedicated staff provide outstanding education for boys between the ages of 5 years to 18 years old who have very complex social, emotional and mental health (SEMH) needs. Many of the boys who attend Belmont have additional learning and communicational difficulties.

We understand that a lot of our students have been excluded from mainstream education and often have a very negative attitude toward school. As a team, we take an interest in their lives and help to nurture their learning.

We care deeply about the future of our children and will do our upmost to help them participate fully in society when they leave Belmont.

Ultimately, all of our roles give you the opportunity to enrich the lives of young people and make a positive difference.