

BRICKLEHURST MANOR SCHOOL



**Bricklehurst
Manor**
SCHOOL

Job Description

Deputy Headteacher Teaching & Learning

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Deputy Headteacher – Teaching & Learning Job Description

Job Purpose

The Deputy Headteacher – Teaching and Learning is a senior leader responsible for driving excellence in teaching, learning, assessment and curriculum implementation across Bricklehurst Manor School. The postholder will lead the development of a trauma-informed, therapeutically aligned and ambitious learning culture, ensuring that every pupil experiences high-quality teaching and achieves meaningful academic, personal and EHCP outcomes. The role supports delivery of the School Development Plan and the school vision of Be Safe, Belong, Be You.

Strategic Leadership

- Lead teaching, learning and assessment strategy across the school.
- Drive priorities within the School Development Plan, particularly staff development, integrated practice and outcomes for complex learners.
- Support the Headteacher with self-evaluation, inspection readiness and school improvement planning.
- Act as Deputy Designated lead for whole-school standards and quality assurance.

Teaching, Learning and Curriculum

- Lead the quality of teaching and learning through observations, learning walks, work scrutiny and coaching.
- Develop and implement an ambitious, experiential and trauma-informed curriculum.
- Ensure curriculum intent, implementation and impact are clearly articulated.
- Promote evidence-informed practice and high expectations for all learners.

Assessment, Progress and Outcomes

- Lead assessment, tracking and reporting systems.
- Analyse progress, attendance and engagement data to identify trends and interventions.
- Ensure EHCP outcomes are monitored and achieved.
- Report outcomes to governors and the Headteacher.

Staff Development and Leadership

- Lead professional development and instructional coaching.

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- Line manage middle leaders and support succession planning.
- Support implementation of the Professional Growth and Impact Review process.
- Develop Teaching Assistant competency frameworks and deployment.

Integrated Therapeutic Practice

- Work closely with clinical and pastoral teams to embed therapeutic approaches in classrooms.
- Ensure education, therapy and pastoral teams work cohesively around pupil needs.

Operational Leadership

- Contribute to timetabling, staffing deployment and resource planning.
- Support recruitment, induction, appraisal and capability processes.
- Deputise for the Headteacher when required.

Person Specification

Essential	Desirable
Qualified Teacher Status (QTS)	NPQH/NPQEL or equivalent leadership qualification
Substantial leadership experience in education	Experience in SEMH or specialist provision
Strong understanding of curriculum, assessment and pedagogy	Inspection leadership experience
Experience improving teaching and learning	Experience leading whole-school timetabling

Safeguarding

Bricklehurst Manor School is committed to safeguarding and promoting the welfare of children and young people. The successful candidate will be required to undertake an enhanced DBS check and comply with all safeguarding policies and procedures.

