Groveside School

Sports Coach

Up to £27,000

CANDIDATE INFORMATION PACK



Groveside School is fully committed to safeguarding and promoting the welfare of children and young people.

This position requires an enhanced DBS disclosure and satisfactory references in line with our Safer Recruitment checks.

Outcomes First Groups does not provide sponsorship.

Sports Coach

Job Purpose

- To support the Senior Sports Coach in the planning, coordination and delivery of high-quality sport, physical activity and PE provision for all pupils at Groveside School.
- To work collaboratively with the Senior Sports Coach, class teachers, tutors and the wider education team to ensure pupils can access physical activities and sports opportunities as independently and confidently as possible.
- To support and deliver engaging, inclusive and appropriately differentiated sports coaching sessions for individuals and groups of pupils, under the direction and guidance of the Senior Sports Coach and in collaboration with teaching staff.
- To use sport and physical activity to promote pupils' confidence, engagement, physical health, wellbeing and personal development.
- To support the development of pupils' physical skills, coordination, teamwork, resilience, communication and positive relationships.
- To provide relevant and appropriate support to pupils, recognising their individual needs, abilities and interests, including those with autism and social, emotional and mental health needs.
- To promote, in line with Company policies and school values, the physical, educational, social and moral development of pupils.
- To use sport and physical activity to build positive relationships with young people through restorative and trauma-informed approaches.
- To support the Senior Sports Coach in maintaining high standards of sports provision, ensuring activities are safe, purposeful, engaging and accessible to all pupils.
- To ensure sports equipment, learning resources and physical activity areas are used, stored and maintained appropriately, reporting any maintenance or safety concerns.
- To contribute to the organisation of sports activities, pupil groupings, resources, events and enrichment opportunities to provide a stimulating and structured environment for pupils at Groveside School.

Groveside School offers the opportunity to work:

- In a school that is passionate about achievement for all pupils.
- With fantastic pupils who enjoy a dynamic and engaging curriculum.
- Within a diligent team who have a wealth of expertise and experience.
- With a strong induction programme tailored to your experience and needs.
- Collaboratively within a very supportive environment where professional development is an essential aspect of our daily practice.
- To develop your career and build your experience within a specialist education setting.

The ideal candidate will:

- Be someone who thrives in a fun, yet challenging environment.
- Have a passion for sport and physical activity and the positive impact these can have on young people's lives.
- Be enthusiastic about building strong relationships with young people through restorative and trauma-informed working.
- Be resilient, approachable and adaptable.
- Be a good communicator who can inspire and motivate pupils, remain calm under pressure and maintain a sense of humour.
- Be creative and able to bring out the best in pupils.
- Be a positive team player who can work collaboratively and take direction from the Senior Sports Coach and wider education team.
- Be committed to developing their own knowledge, skills and professional practice.

If you feel that you have the energy, passion, resilience and drive to be part of making Groveside School outstanding, we would welcome you to visit us and see Groveside School in action. We are sure you will experience our friendly, relaxed atmosphere and get a taste of how rewarding your work will be.

Please contact Zoe Eastwood on 01183 744556 or go to www.grovesideschool.co.uk for more information about the school. **Applications will be considered upon application.**

Job Description

General Responsibilities

- Exercise vigilance in respect of Health and Safety and promptly report all hazards and/or remedy them where appropriate. Undertake all duties in a manner calculated to minimise or avoid unnecessary risks, personally or to others.
- Operate at all times in accordance with Company policies and procedures, with particular reference to Safeguarding, Child Protection, Whistleblowing, Complaints and Behaviour Policies.
- Report issues and/or incidents relating to staff and pupils that have arisen during the day promptly to the relevant Line Manager or appropriate person.
- Participate in training and take responsibility for personal development and continued professional learning.
- Participate in team meetings, supervisions and annual reviews in accordance with Company policy and the standards set by the Regulatory Body.
- Work to promote the school as a valued, professional asset within its community and promote a culture in which individuals and staff conduct themselves at all times in a manner that reinforces this image.
- Ensure that all actions are in the best interests of the pupils and the Company.
- Work to and exhibit the values of the Company and maintain standards of behaviour in accordance with Company policies, procedures and practices.
- Carry out any other reasonable and relevant duties as required.

Key task areas and responsibilities

As a Sports Coach, you will:

Supporting the Senior Sports Coach

- Work under the direction and guidance of the Senior Sports Coach, supporting the effective planning, coordination and delivery of sports and physical activity provision across the school.
- Assist the Senior Sports Coach with the preparation, organisation and delivery of sports coaching sessions, PE-related activities and enrichment opportunities.
- Support the implementation of the school's sports and physical activity programme, contributing ideas and activities that promote pupil engagement and participation.
- Work collaboratively with the Senior Sports Coach to ensure sports activities are appropriately differentiated and meet the individual needs of pupils.
- Provide feedback to the Senior Sports Coach regarding pupil engagement, participation, behaviour, progress and any concerns arising during activities.
- Assist with the preparation of equipment, resources, facilities and activity spaces to ensure sessions are organised, safe and effective.
- Support the Senior Sports Coach in identifying opportunities to develop pupils' sporting interests, skills and participation.
- Contribute to the organisation and delivery of sports events, clubs, competitions, fixtures, sports days and other enrichment opportunities.

- Communicate effectively with the Senior Sports Coach and wider school team to ensure consistency in the approach to sports provision and pupil support.
- Take responsibility for delivering agreed activities and sessions, seeking guidance or support from the Senior Sports Coach where appropriate.

Sports Coaching and Pupil Development

- Support and deliver high-quality sports coaching sessions for individuals, small groups and whole classes, as agreed with the Senior Sports Coach and relevant teaching staff.
- Support the delivery of PE lessons, physical activity sessions and enrichment opportunities across the school, working alongside class teachers and tutors.
- Teach and develop pupils' sporting skills, techniques, rules and understanding across a range of sports and physical activities within the scope of the role.
- Establish a safe, stimulating and inclusive environment for pupils, rooted in mutual respect.
- Encourage and motivate pupils to participate in physical activities, helping them develop confidence, independence and positive attitudes towards sport.
- Adapt coaching activities to respond to the strengths, needs, interests and abilities of individual pupils.
- Understand when and how to differentiate activities appropriately, using approaches that enable pupils to participate effectively.
- Develop an understanding of the factors that may affect pupils' ability to engage and participate, including communication, sensory, emotional, behavioural and physical needs.
- Demonstrate awareness of the physical, social and intellectual development of children and young people and adapt activities to support their participation.
- Develop an understanding of the needs of pupils with special educational needs, including autism, social, emotional and behavioural needs, disabilities and other additional needs.
- Use sport and physical activity to promote teamwork, resilience, confidence, communication, self-esteem and positive relationships.
- Encourage pupils to develop healthy lifestyles, physical fitness and positive attitudes towards exercise and wellbeing.
- Provide appropriate encouragement, feedback and recognition to support pupils' progress and achievements.

Pupil Support, Behaviour and Safeguarding

- Support pupils to participate safely and positively in sports and physical activities, taking account of their individual support plans and needs.
- Manage and promote positive behaviour consistently during sports and physical activity sessions, following the school's behaviour policies and approaches.
- Build positive and professional relationships with pupils, maintaining appropriate boundaries at all times.
- Use restorative and trauma-informed approaches to support pupils' emotional regulation, engagement and relationships.
- Respond appropriately to pupils' questions and provide guidance and encouragement to help them participate in activities.
- Recognise when pupils may be experiencing difficulties and communicate concerns to the Senior Sports Coach, class teacher or appropriate member of staff.
- Deal with immediate problems or emergencies in accordance with the school's policies and procedures.
- Promote inclusion and ensure that all pupils are supported to participate meaningfully and safely.
- Maintain a consistent approach to safeguarding and ensure that any concerns relating to pupils' welfare are reported promptly in accordance with school procedures.

Equipment, Resources and Organisation

- Prepare, organise and maintain sports equipment and resources required for activities and sessions.
- Ensure equipment is used safely, stored appropriately and kept in good condition.
- Report damaged, missing or unsuitable equipment and any health and safety concerns to the Senior Sports Coach or appropriate member of staff.
- Support the organisation of sports facilities and activity spaces to ensure they are safe, accessible and appropriate for pupils.
- Assist with the preparation and organisation of sports events, clubs, competitions and enrichment activities.
- Contribute ideas for new activities and opportunities to increase pupil participation and enjoyment of sport.

Teamwork and Professional Development

- Work collaboratively with the Senior Sports Coach, class teachers, tutors, teaching assistants and the wider school team.
- Maintain effective communication with colleagues to support consistency in pupils' experiences and approaches.
- Demonstrate positive attitudes, values and behaviours that provide a good example to pupils.
- Maintain high standards of attendance, punctuality and professional conduct.
- Participate in relevant training, coaching development and continuing professional development opportunities.
- Actively seek feedback and guidance from the Senior Sports Coach and wider team to develop knowledge and skills.

This job description should be seen as enabling rather than restrictive and will be subject to regular review.

Person Specification

Qualifications:	Essential	Desirable
Good GCSE qualifications in Maths and English or equivalent relevant qualification	✓	
Minimum of Level 2 sports coaching qualification	✓	
First aid qualification, or willingness to undertake first aid training		✓
Relevant PE, sport, fitness, youth work, education or support qualification		✓
Willingness to work towards further qualifications or training as required e.g Designated Safeguarding Lead training or CPI	✓	
Experience		
Experience of coaching, leading or supporting sport or physical activity with children or young people	✓	
Experience of supporting pupils in a school, specialist education or SEND environment		✓
Experience in special educational needs, emotional, behavioural and social difficulties		✓
Experience of planning and delivering structured activities or sessions	✓	
Experience of organising or supporting sports clubs, fixtures, competitions, enrichment activities or school event	✓	
Knowledge, Skills and Abilities		
Strong organisational, interpersonal and communication skills	✓	
Ability to plan, deliver and adapt sports coaching sessions to meet a range of pupil needs	✓	
Ability to build strong, positive relationships with young people through restorative and trauma-informed practice	✓	
Ability to remain calm under pressure and respond appropriately to challenging situations	✓	
Ability to use own initiative to identify issues, problem solve and implement solutions	✓	
Ability to work quickly and efficiently with minimum supervision but as part of a team	✓	
Ability to support other staff effectively during PE, sports and physical activity session	✓	
Knowledge of a range of sports, physical activities and coaching techniques	✓	
Ability to work constructively as a team, understanding school roles and responsibilities and the post holder's position within these	✓	
Ability to self-evaluate learning needs and actively seek learning opportunities and CPD.	✓	
An understanding of Safeguarding within the school environment	✓	
Personal Qualities:		
A flexible approach to work	✓	
A sense of responsibility	✓	
Passion, energy and commitment to supporting pupils' development	✓	
Integrity	✓	
The ability to remain calm in stressful situations	✓	
Personal resilience and emotional strength	✓	
A sense of humour	✓	