Job Title: Children and Young People Autism Support Worker
Location: Falkland House School Perth, Fairmount Terrace, Perth
Hours: 38 hours/week (30 days holiday/year)
Shifts: A mixture of Early (07:30-14:30) and late (14:00-22:00) shifts, and double shifts including weekend work on a three week cycle.

About us

Falkland House School Perth is an independent residential school for boys and girls aged from 12 - 20. Our young people have a range of Additional Support Needs including emotional and behavioural difficulties and Autistic Spectrum Disorder. We were the first independent school in Scotland (outside of the NAS) to receive accreditation from the National Autistic Society. We have can accommodate up to 24 young people.

At OFG Education, we believe every student deserves an education designed around who they are. Through high expectations, deep expertise and truly personalised education, we help students realise their potential and prepare for successful futures.

Building on more than 20 years of experience, we are bringing our approach to more students and communities around the world. Across the UK, Iberia and the Gulf, our schools combine the strength, expertise and high standards of an international education group with the individuality of each school and the communities they serve.

Whatever your role, joining OFG Education means contributing to our shared ambition: empowering every student to success through truly personalised education.

The opportunity

This is a role with an exciting career and development plan, structured to ensure our staff are trained, supported, and continually developed. We want to give you the best possible toolkit, to deliver outstanding care and support to our children and young people and help them achieve incredible outcomes.

There will be a thorough induction, fully expensed training courses and the opportunity to expand your knowledge. You will be supported to gain the necessary qualification to meet SSSC registration requirements, and you will gain a firm understanding of autism spectrum disorder and associated support needs, within a positive, supportive working environment. It is a great opportunity to launch your career and see it flourish.

The Role

The role is part of the care team. You will support the young people with their independence, working with them to develop their emerging skills and establish healthy routines inclusive of onsite school attendance. You will creatively learn about the young people, their interests, dislikes and triggers, and use this connection to establish rewarding relationships.

As part of the role, you will be responsible for facilitating a variety of activities that provide our young people with the opportunity to access a wide range of experiences. You will deliver and co-ordinate activities to our pupils after school, during weekends and school holidays. Planning and facilitating outreach sessions where you will visit young people in their home areas, taking them out on activities and linking into their local communities will also be part of the position of the role.

You will be expected to establish and develop trusting, nurturing and supportive relationships with the children and young people, act as a role model, working in partnership to enable the young people to address their difficulties and reach their potential. Furthermore, you will assist them in gaining self-control by challenging difficult behaviour and rewarding the positive. Some support may be required in the classroom.

Who are we are looking for?

Ideally you will possess relevant experience working with children and young people in community, education or residential care setting, however, experience is not essential to join our team. If you come from hospitality, the forces, outdoor activity centres or an office-based job but are eager to help young people to live active, happy, and fulfilling lives, then this is the role for you.

We know that engaging the children and young people in our care can be challenging, and we are looking for people who are up for that challenge. You will be patient and resilient, and able to recognise the reward in transforming a young person's life. You will always work in a child centred manner, using a calm, reliable approach that builds trust and confidence.

You will be friendly, approachable and kind in your dealings with the children and young people. You will be committed to giving them the space and opportunity to thrive, playing your part in creating a nurturing environment in which they can fulfil their potential.

You will play a key role in the smooth-running of the site, and you will have a good grasp of safety and hygiene, and a conscientious dedication to the young people's wellbeing. This is a role in which attention to detail really counts – and one that touches the real lives of people every day.

A full UK driving license is required for this role.

Why join OFG Education?

- We are a values-driven organisation that puts people first
- We provide continuous professional development to take your career further
- Funded accredited courses to develop your career
- Our Your Wellbeing Matters initiative provides total support
- Our Employees Rewards Hub offers great rewards such as discount vouchers
- Further earning potential through sleep ins and overtime

We are committed to the safeguarding and promoting the welfare of children, young people and adults. All successful applicants will be subject to fully Enhanced PVG.