Job Title: Residential Childcare night worker
Location: Falkland House School Perth, Fairmount Terrace, Perth, PH2 7AR
Hours: 50 Hours per week, term time only (39 weeks per year)

We're looking for a Residential Wakened Nights Support Worker to join our service. Someone with a calm, supportive and nurturing personality would be perfect for this role.

About the Service

Falkland House School Perth is an in independent residential school for boys and girls from aged 12 to 23. Our young people have a range of Additional Support Needs including Autistic Spectrum Disorder, ADHD and EBD.

About the Group

We are part of the Outcomes First Group and can promise you plenty of challenges, and a rich variety of opportunities to develop your career.

Outcomes First Group provide education and care across schools and residential care homes nationally. Our vision is to build incredible futures by empowering vulnerable young people in the UK to be happy and make their way in the world. Every day we improve the lives of thousands of young people, their families and communities through relentless focus on caring and learning.

About the Role

The shift pattern will be Monday to Friday night, 21:45 – 07:45 during term time. Please see attached calendar for our holidays FHS-CALENDAR-2026-27.pdf

Night shift responsibilities will include undertaking regular checks on pupils, keeping night logs and registers updated and maintaining a calm, atmosphere. Light cleaning duties will be required.

Who we are looking for

We are looking for someone who is friendly, compassionate, resilient and calm under pressure and who has the desire to learn and work with children and young people with complex needs. Although interaction with the children and young people will be minimal, developing a relationship with them is crucial so that they feel safe during the night.

Essential Criteria

- Ability to remain awake all night to ensure the safety and protection of young people overnight
- Willing to work towards necessary qualifications in accordance with the minimum requirement for registration as determined the Scottish Social Services Council.

Why work for us

- Social activities
- "Your Wellbeing Matters"
- Employee Rewards Hub
- No two days are ever the same
- Be part of a fantastic team who work hard together and support each other
- Opportunity to enrich the lives of young people and make a positive difference
- Continuous professional development and training for a clear career path

If you have any further questions regarding how to apply or questions about the role, please contact Aly Fearfull on alasdairfearfull@falklandhouseschool.org

OFG Education are committed to the safeguarding and promoting the welfare of children and young people. All successful applicants will be subject to gaining a PVG certificate. We expect all our employees and volunteers to share this commitment and strive to achieve the best outcome possible for everybody in our care. A full application form must be completed with all employment dates accurate and gaps in employment accounted for.