Position	Registered Manager
Location	Falkland House School Perth, Fairmount Terrace
Terms	38 hours per week and 30 days of annual leave. On call duties once per week and approximately one weekend in six.

About the provision
Falkland House School Perth is a therapeutic day and residential school for neurodivergent young people, providing support for up to 35 students, of which up to 24 may reside within the School House. Our young people have faced a number of barriers and traumas associated with access to school and wider developmental opportunities. As such, we aim to support through recovery and towards growth. We currently have 15 young people who reside with us, between the ages of 13 and 20.

About the role
You will lead a vibrant and talented care team, which is composed of care workers fulfilling a wide variety of assorted roles under the support of two Team Leaders. You will form part of the senior leadership team and collaborate closely with education and clinical colleagues to enhance our unique therapeutic environment. You will strive to create an environment with the young people that is safe, inclusive, fun, and nurturing. You will be supported by a newly appointed deputy. Key parts of the role include: • Creating a culture which enables the young people to flourish • Working closely with a Deputy and the Team Leaders to ensure that staffing levels are strong and staff are appropriately allocated to support the needs of our young people • To foster a positive and reflective working environment within the team • Working to ensure that staff are well managed and supported in their development • Strong partnership working with families, professionals, and other key stakeholders • Ensure there is strong planning for the young people we support • Support with SLT management of young person reviews • Quality assurance of the provision and our support to drive best outcomes • Supporting with the referral process and transitions at key points for the young people starting and finishing with us • Driving improvement within the service

What we are looking for
We are looking for a leader who is kind, dynamic, creative, and organised. You should be an individual who has positive, neuroaffirmative values, and who enjoys working

closely with young people to create outstanding outcomes. You should enjoy leading and supporting with change and have an ability to lead on quality assurance.

It is important that you are a confident communicator, as the role involves considerable dialogue with staff and partners. You should enjoy working to get the best outcomes for your staff and the young people and thrive on collaboration with the wider team – a feature which makes our service unique.

You should hold or be willing to work towards the relevant qualifications that the SSSC expect care managers to possess. These include a social service qualification at SVQ level 4 and a leadership qualification at SCQF level 10. If you do not hold these, we will support you through this process.