

**JOB DESCRIPTION:**

**Residential Childcare Worker**

Objective: To assist the Senior Residential Childcare Worker / Shift Leader in promoting and maintaining an environment for young people consistent with the standards of good childcare practice.

Responsible to: Senior Residential Childcare Worker / Head of Service / Operations Manager

Responsibilities in relation to the residents

R1. To provide primary care and supervision to residents on a day-to-day basis, ensuring that all aspects of their physical, emotional, social and educational needs are met, as individuals within the group.

R2. To be a good role model and establish/maintain professional relationships with residents.

R3. To contribute to and implement policy and practice guidelines.

R4. To identify resources to meet the young people’s needs.

R5. To agree and implement with relevant people the action to be taken to meet those needs.

R6. To key-work and be significant in taking responsibility for meeting individual needs of a resident by:

* Co-ordinating the purchase of clothes, toiletries, and personal needs.
* Accompanying to doctor, dentist, hospital, court etc.
* Spend quality one to one time with the resident.
* To liaise with professionals in respect of planning therapeutic needs of the resident.
* Assist in devising the resident’s individual care plan through consultation with the team leader, social worker, manager, and other professionals associated with the resident’s care.

R7. Represent the residents at reviews and provide written records.

R8. To maintain accurate and objective written records in logs, daily sheets, and files.

Responsibilities in relation to staff

S1. Attend staff meetings; contribute by reading/writing reports, sharing/receiving information.

S2. Attend in-house training including Therapeutic Crisis Intervention and Restraint training (TCI).

S3. Provide support to colleagues by being aware of and responding to group needs.

S4. Maintain good time keeping.

S5. To be available in a crisis situation, in line with company policies and procedures.

S6. To discuss and overcome personal differences to maintain a good working environment.

S7. Take part in and contribute to regular supervision with evaluation every 12 months.

S8. To work on a rota that includes bank holidays, weekends and sleepover duties.

S9. Be responsible for your own professional development and be accountable for your practice.

Responsibilities in general

G1. Any other duties appropriate with the post that evolve as the job progresses until the job description is reviewed.

G2. Any other duties designated by direct line management / senior management team.

G3. To demonstrate an understanding and commitment to anti-discriminatory practices and equal opportunities.