**Job Description**

**Pupil Support Assistant (Ideally level 4 or above / HLTA)**

* 33.5 Hours a week (12.30-16.30 Monday, 8.45-4.15 Tuesday, Wednesday, Thursday, 09-12.30 Friday) Term Time only.
* £21,000

**About the School**

Falkland House School is an in independent residential and day school for boys from primary to aged 18 years.  Our pupils have a range of Additional Support Needs primarily Autistic Spectrum Condition.  We were the first independent school in Scotland (outside of the NAS) to receive accreditation from the National Autistic Society. All of our pupils are able to access a mainstream curriculum, but not in a mainstream environment.

We are seeking to employ a Highly Experienced Pupil Support Assistant (level 4 or above)

Higher Level Teaching Assistant to help support the education of a single student within, and outside of the classroom. When in class this position will support this student with class learning as directed by the class teacher. When out of class this position will continue to support learning when working 1:1 with this student.

If you require an informal conversation about this new role, please contact Dr Jon Cluett – Head of Education on [jon.cluett@falklandhouseschool.org](mailto:jon.cluett@falklandhouseschool.org) prior to application.

**About the Role**

We are looking for dynamic and engaging candidates with a passion for teaching, learning and supporting students with education. We anticipate that this position will be focussed on supporting one student who finds it difficult to regulate and attend class and therefore finds it difficult to attain academically. The ideal candidate will need to be able to build a positive and consistent relationship with this young person and demonstrate patience, resilience and consistency. We value creativity and welcome any candidate who can help us find creative ways to engage this student in education and support them to attain to their academic potential.

You will be working within a small, supportive, education team who are committed to delivering specialised education to the highest standards. At Falkland House School we pride ourselves on our ability to have a positive impact upon the lives of vulnerable young people through consistent approaches to education and care. We are motivated by the firm believe that our pupils can achieve their potential through high levels of support and guidance. A strong commitment to collegiate activity is required.

**Essential Criteria**

Significant experience of supporting individuals with education

**Desired Criteria**

Relevant qualifications at SCQF level 4/5 or above.

**About the Group**

Options Autism is part of the Outcomes First Group and can promise you plenty of challenges, and a rich variety of opportunities to develop your career.

We provide Education and Care across a number of schools and residential homes nationally.  Our specialist SEN provision, coupled with our expertise within residential care means we offer thousands of vulnerable children across the UK a holistic, wraparound care, residential and education service, empowering them with everything they need to flourish.  It is by no accident that 94% of our schools and homes are rated as Outstanding or Good.

**Why join Options Autism?**

**Benefits**

**Your health and wellbeing are important to us, so you’ll get an exceptional reward package including:**

* Life Assurance
* Teachers Pension
* “Your Wellbeing Matters” – access to a wide range of first-class mental health support services and physical health checks

**And a market-leading benefit offering through our Flexible Benefits Platform, Vista, enables you to choose the package that’s right for you, including:**

* A wide range of health, wellbeing, and insurance benefits
* 100’s of discount options valid in the UK and abroad
* Cycle to Work Schemes
* Electric Car Purchase Scheme
* Critical illness cover

**And that’s not all, we place the outcomes of the children and vulnerable young adults in our services at the heart of everything we do, so you’ll wake every day in the knowledge that your role will have a significant positive impact on the lives of others.**

We are committed to the safeguarding and promoting the welfare of children and young people. All successful applicants will be subject to PVG checks through Disclosure Scotland. We expect all our employees to share this commitment and strive to achieve the best outcome possible for everybody in our care. A full application form must be completed with all employment dates accurate and gaps in employment accounted for.