**KS2 Teacher**

Location - 3 Uppingham Road, Oakham, LE15 6JB

Type – Permanent, term time only

Hours – 37.5 hours per week

Salary - £30,000 - £38,000 depending on experience

**We are looking for a Key Stage 2 teacher to join our team at Oakham Shires School.**

**About the role**

Experience of closing the gaps for disadvantaged and SEND pupils would be beneficial as you would be supporting autistic teenagers that have struggled throughout their school journey to achieve their academic and life goals.

Class groups are small allowing you to focus on each pupil’s needs; all of our pupils are treated as an individual, one size does not fit all and we recognise that in our approach to learning by adapting our teaching to meet individual needs. We are looking for staff with a knowledge and understanding of autism and developmental trauma, who can apply that knowledge in all of their dealings and interactions with the young people we support. We use an “in their own time and space” philosophy to support our pupils to navigate their lives. We focus on understanding behaviour for communication and use this to help support their social and emotional development. We have a strong safeguarding culture, where pupils are listened to, respected and involved in as many decisions as possible.

We need teachers who have a passion for working with pupils, have a compassionate, caring manner and a mature, non-judgemental approach to life. You will be a clear communicator and resilient.

**At Oakham Shires, we have a maximum of 5 pupils per class with adult support therefore reducing paperwork and we allocate 7½ hours per week of non-contact time for training, PPA, meetings, etc. Staff enjoy a cooked lunch with pupils each day and time is set aside to focus on staff wellbeing.**

Qualifications required: QTS.

This role is not suitable for an ECT.

**About the school**

Oakham Shires School is an Independent Special School for 11-18 year olds who are Autistic and have associated diagnosis and special education needs.  The school delivers a specialist curriculum for pupils who have struggled to cope in a mainstream or larger SEN educational setting and are, as a result, working below age expected stage.  Pupils are taught in small class groups of 4 -5 with a high staff to pupil ratio.  Pupils are supported to achieve their Outcomes within their Education Health Care Plan, develop life skills and achieve accreditations in Maths, English and Science.

For over 16 years Options Autism have provided care and education to pupils, young people and adults with autism, complex needs and learning difficulties. As part of Outcomes First Group, we are leading our sector in setting and delivering new approaches that provide measurable outcomes for those in our care.