



DETAILS

Job role: Teaching Assistant

Site: Chestnut Hill School, Kinsale Hall, Llanerch-y-Mor, Holywell, CH8 9DX

Contract: 40 hours per week, Permanent, Term Time Only

Hours: Monday to Friday Hours 8 – 4 Mon, Tues, Thurs, Wed 8-5, Fri 8-3

ABOUT CHESTNUT HILL

Chestnut Hill School is a small independent school catering to children aged between 8-19, who may have a range of additional learning needs. We are situated upon a beautiful rural setting, overlooking the Dee Estuary, close to Holywell, North Wales.

The school is purpose built, modern and welcoming with a range of specialist learning areas including a sports hall, sensory room, immersive room and a newly built horticulture space. Pupils also have the opportunity to work with our onsite animals. Learning outside of the classroom is a fundamental part of life at Chestnut Hill School. Everything we do revolves around the individual needs of the child attending our school, with the aim that every learner is able to fulfil their potential. We have an on-site clinical team and you will be provided with lunch that is prepared onsite.

CURRICULUM

At Chestnut Hill, our individually tailored curriculum will cover all Areas of Learning from the New Welsh Curriculum, in imaginative and flexible ways for pupils ages 8 to 19. Our teachers and TA's will, in addition, deliver an autism-specific curriculum based on the following eight areas of the Autism Education Trust's Pupil Progression Framework and will incorporate targets from pupils IDP/EHCP.

THE OPPORTUNITY

As a Teaching Assistant, you will work within a class team in addition to the whole school site. You will work directly with young people we care for, helping to make sure they get the very best from their education and reach their full potential.

You will work under the guidance of the class teacher and will help prepare learning materials, support the pupils and run classroom activities. You will support with their emotional and physical needs, supporting them to develop as individuals and engage with the world.

You will face challenges and overcome them as you flourish and thrive, sharing your skills and learning from others as your career takes you as high as you always dreamed you could go. We have numerous accredited training opportunities available, to help you develop in your career.

PERSON SPECIFICATION

Attributes	Essential	Desirable
Friendly, professional and approachable	✓	
Positive attitude and outlook	✓	
Ability to work independently and as part of a team and the wider team	✓	
Excellent organisational and time management skills	✓	
Ability to maintain confidentiality at all times	✓	
A positive attitude to all aspects of school life	✓	
Experience		
Previous experience of working in a school environment		✓
Previous experience / knowledge of ALN		✓
Previous experience of supporting pupils to work towards targets		✓
Skills & Abilities		
Effective verbal and written communication skills	✓	
Good IT skills		✓
Ability to listen, learn, follow instructions and act upon advice	✓	
Ability to reflect on own practice	✓	
Ability to work without direct supervision and use own initiative	✓	
Willingness to undertake a comprehensive induction programme	✓	
Willingness to undertake and keep up to date with relevant training	✓	
Willingness to attend all INSET and school training throughout the academic year	✓	
Ability to follow all school policies and procedures; asking for advice when needed	✓	
Qualities		
Honesty, patience, resilience and empathy	✓	
Enthusiasm and drive	✓	
A professional attitude to all areas of work	✓	
Willingness to undertake relevant training and get involved with general school life including extra-curricular activities	✓	
Special Requirements		
Good health and attendance record	✓	
This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974. An Enhanced Criminal Record Disclosure will be required prior to appointment.	✓	

All appointments are subject to safer recruitment, a satisfactory DBS check and references .

You will initially undergo a six-month probationary period, after which you will be entitled to the non-contractual 4DWW where you get 100% pay whilst working for 80% of the time.