

Job Description: Tiling and Plastering Instructor

Reports to: Headteacher

Purpose of the Job:

To provide high-quality, hands-on instruction in Tiling and Plastering, helping students develop practical skills through structured work programs. The post holder will play a key role in preparing resources, supervising practical sessions, and supporting students' personal and professional growth in a vocational setting.

Core Responsibilities:

- Safeguard and promote the well-being of children and young people.
- Adhere to all professional, statutory, and legal requirements, as well as school policies.
- Contribute to the day-to-day operation and organisation of the school.
- Take responsibility for specific areas of work, subject to annual review and performance management discussions.
- Take on additional tasks as directed by the Headteacher or senior leadership.

Key Duties:

1. Professional Attributes:

- Foster a supportive, respectful, and motivating learning environment for students.
- Maintain high standards of behaviour and commitment to student achievement.
- Communicate effectively with students, colleagues, parents, and carers.
- Engage in collaborative teamwork to share knowledge and improve practices.

2. Knowledge and Expertise:

- Demonstrate strong knowledge in Tiling and Plastering techniques, tools, and materials.
- Understand the individual learning needs of students and adapt instruction accordingly.
- Support students in gaining proficiency in industry-standard skills and practices.
- Ensure compliance with the SEN Code of Practice and any relevant legal requirements.

3. Teaching and Learning:

- Deliver engaging and effective lessons in Tiling and Plastering, with an emphasis on practical skills development.
- Monitor and assess students' progress through both practical and theoretical tasks.
- Provide constructive feedback to help students improve their work and skills.

- Maintain a safe, organised, and inclusive environment during practical workshops.
- Adapt teaching methods to ensure all students are included and supported in their learning journey.

4. Health, Safety, and Well-being:

- Follow safeguarding procedures to ensure students' safety and well-being.
- Monitor students for signs of personal or academic difficulties and provide necessary support or referrals.
- Promote and ensure safe practices within the workshop environment at all times.

5. Collaboration and Development:

- Collaborate with colleagues to enhance the learning experience and share best practices.
- Continuously improve own skills and teaching strategies through feedback and professional development.

Other Duties:

The role may require additional responsibilities as unforeseen situations arise, which will be aligned with the instructor's qualifications and experience.