

JOB DESCRIPTION: Educational Psychologist

Job Title: Educational Psychologist

Client Group: School and Clinic Assessment and Consultation

Reports to: Team Lead & Directors / COO

RESPONSIBILITIES

Assessment & Evaluation

- Conduct thorough psychological assessments using a range of tools (observations, standardised tests, interviews) to understand the cognitive, emotional, and behavioural needs of children and young people aged 0–25.
- Produce clear, accurate, and detailed psychological reports that inform decision-making and intervention planning.
- Provide expert guidance and practical recommendations to parents, carers, and professionals, tailored to individual's needs.
- Advocate for the rights and needs of children, young people, and families within the assessment and planning process.
- Working within scope of practice and specialism and making onward referrals as necessary.
- Manage a defined caseload efficiently, proactively flagging any capacity issues with your line manager.
- Collaborate with educators, healthcare providers, and other professionals to build a comprehensive understanding of each child's developmental profile.
- Actively contribute to multi-agency and multidisciplinary meetings, particularly within educational settings.

Intervention & Support

- Offer tailored advice and support to schools and families, focusing on strategies that enhance learning, emotional wellbeing, and behavioural development.
- Provide consultation and supervisory support to junior staff involved in psychological intervention, ensuring quality and consistency in service delivery.

Consultation & Collaboration

- Work closely with multi-agency teams, including speech and language therapists, occupational therapists, social workers, and medical professionals, to ensure a coordinated approach to supporting children and young people.
 - Attend and contribute to multidisciplinary meetings, such as EHCP (Education, Health, and Care Plan) reviews or needs assessments, to provide expert input on the psychological aspects of the child's needs.
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Training & Capacity Building

- Design and deliver training sessions for educational staff on topics such as mental health awareness, behaviour management, and inclusive educational practices.
- Mentor and support junior colleagues, assistants, or students, fostering a collaborative learning environment.

Clinical Governance & Compliance

- Adhere to all professional, legal, and ethical standards, including those set by the Health and Care Professions Council (HCPC) and GDPR.
- Maintain accurate, confidential, and up-to-date records in accordance with GDPR and HCPC standards.
- Contribute to service quality through audits, feedback, and continuous improvement initiatives.
- Stay informed and compliant with:
 - Relevant legislation and clinical developments
 - Organisational policies and procedures
 - Safeguarding and health & safety protocols
- Report any changes in professional registration or criminal record promptly.
- Consistently uphold the core values of LCP in professional conduct and service delivery.

Professional Development & Team Contribution

- Engage in continuous professional development (CPD) activities to enhance clinical expertise and stay informed about current research and best practices in educational psychology.
- Participate in team and department meetings, contributing to service developments and projects within the organisation.
- Maintain up-to-date records of CPD, supervision, and individual professional development plans.

Safeguarding & Ethical Practice

- Follow all safeguarding, child protection, confidentiality, and health and safety procedures rigorously.
- Escalate concerns appropriately and always act in the best interests of the child or young person.