

JOB DESCRIPTION

Job Title:	Animal Care Instructor
Responsible to:	Outdoor Education Lead
Responsible for:	To plan, prepare and deliver Animal Care lessons and learning programmes based on subject and accreditation requirements and the individual needs of pupils.
Base:	Bankside College
Liaises with:	All members of Bankside College team, including therapists. Parents, carers and other stakeholders
Conditions of Service:	This post is subject to terms and conditions of the employment of Outcomes First Group and Bankside College Therapeutic School

Job Summary:

- To plan, organise and manage animal care lessons for pupils at Bankside College in groups of up to 6.
- To be an inspiring instructor and develop the provision for active learning
- To provide personal support to enable pupils to reach their potential both academically and emotionally
- To assist the staff team in supporting pupils with their behaviour
- To support elsewhere in the school, including on offsite activities when not instructing animal care lessons.

Responsibilities

- Ensure efficient and effective use of teaching materials and resources and the proper care and maintenance of equipment and the teaching environment
- Through training, personal and professional development maintain a sound understanding of the needs of pupils at Bankside College
- Comply with professional codes of practice and standards
- Comply with health and safety and other appropriate statutory requirements to ensure the health, safety and well-being of self and pupils

- Support the work of Student Support Mentors and their contribution to on and offsite learning.
- Liaise with care staff on a regular basis and particularly at beginning and end of day 'handover' to ensure continuity of pupil support and behaviour management.

To be noted:

- *This is not an exhaustive list of duties and responsibilities and the post holder may be required to undertake other duties which fall within the grade of the job, in discussion with the manager.*
- *This job description will be reviewed regularly in the list of changing service requirements and any such changes will be discussed with the post holder.*
- *The post holder is expected to comply with all relevant OFG policies, procedures and guidelines, including those relating to Equal Opportunities, Health and Safety and Confidentiality of Information.*

PERSON SPECIFICATION

	ESSENTIAL	DESIRABLE	HOW TESTED
Training & Qualifications	Educated to GCSE in English and Maths or equivalent.	Relevant Animal Care / Coaching Qualification	Show certificates of qualifications at interview
Experience	Experience with children.	Experience or working with children and young people within education provision. Experience of working with young people with challenging behaviour.	Application form. Assessed at interview and references.
Knowledge & Skills	Skills using computer databases and common programmes. Good standard of report writing.	Presentation skills. Ability to communicate sensitive information to young people and colleagues. Knowledge of safeguarding and attendance legislation/good practice. An understanding of the needs and difficulties of young people with mental health problems or other areas of SEN. An ability to apply existing knowledge to a SEMH education context.	Application form. Interview and references.
Other	An ability to interact effectively with staff from all disciplines and work hard as part of a team. Desire to "go the extra mile" in the best interests of children. Willingness to transport pupils in a school vehicles. Good sense of humour and to be able to place events in perspective. Ability to work independently, reliably and consistently with work agreed and managed at regular intervals. Ability to accept and use supervision appropriately and effectively. Willingness, when absolutely necessary, to use restrictive physical interventions. Ability to drive and willingness to drive pupils to and from provisions in school vehicles. Own vehicle is essential due to the location of the school, no public transport is available. Good personal organisational skills.	Experience of working within an education system.	Application form, interview and document check.

Bankside College is committed to the safeguarding of children and expects all staff and volunteers to share this commitment. All appointments are subject to a satisfactory enhanced DBS declaration, safeguarding checks and references.