JOB TITLE: Financial Planning & Analysis (FP&A) Manager – Systems & Reporting Lead

LOCATION: Bolton (Hybrid)

REPORTS TO: Head of FP&A

ACCOUNTABLE TO: Finance Director – UK`

JOB PURPOSE:

Deliver high-quality forecasting, analysis and reporting that drives business performance. Act as a trusted FP&A manager, financial modeller and business partner to senior leaders, providing clear, actionable insight that supports divisional and Group decision-making.

KEY STAKEHOLDERS:

Group Finance; Finance Director; Business Intelligence; Operational Directors; Managing Directors; UK CEO.

KEY RESPONSIBILITIES:

Financial Performance and Analysis:

* Lead all financial management reporting and analysis, ensuring timely, accurate results to internal and external stakeholders.
* Support senior leadership with insights and recommendations aligned to strategic and operational objectives.
* Manage P&L and KPI reporting for relevant divisions, highlighting trends, risks and opportunities.
* Build and maintain robust financial models to support strategic initiatives and business cases.
* Analyse financial performance, conducting variance analysis vs budget/forecast with clear commentary and insight.
* Proactively deliver high-impact ad-hoc analysis that supports decision making and informs operational improvements.

Budgeting and Forecasting:

* Coordinate and lead the UK annual budgeting cycle with the FP&A and operational teams, aligning to divisional goals and Group timelines.
* Drive the quarterly reforecasting process in partnership with Finance and BI to enhance automation, accuracy and efficiency.
* Maintain and continuously improve the planning model and underlying KPI assumptions to ensure data integrity and consistency.
* Monitor financial performance and recommend corrective actions, holding stakeholders accountable for budget/forecast deviations.

Systems and Automation:

* Manage the implementation and enhancement of system-driven solutions for reporting, budgeting and modelling in partnership with the Head of FP&A and BI.
* Continuously improve processes and analysis, standardise reporting packs and automate repeatable tasks.
* Coordinate the distribution of dashboards and results through systems and automation.
* Champion the use of data and analytics to improve forecasting accuracy and financial insight.

Business Partnering / Customer Service:

* Build strong working relationships with senior leaders and operational teams; act as the first point of contact for finance queries within remit.
* Provide timely monthly reports/scorecards (with BI support) and improve financial awareness through guidance and training where needed.
* Model a positive, professional and collaborative approach within Finance.

EXPERIENCE, SKILLS & QUALIFICATIONS:

ESSENTIAL

* Fully qualified accountant (CIMA / ACCA / ACA or equivalent).
* 5+ years of proven FP&A / Commercial Finance experience.
* Advanced modelling, budgeting and forecasting capabilities (Excel and/or BI tools).
* Excellent strategic, analytical and problem-solving skills with strong attention to detail.
* Ability to present complex information clearly to senior stakeholders in an impactful and visual manner.
* Advanced PowerPoint skills for executive and board-level presentations.
* Strong background in management accounting and financial planning.

DESIRABLE

* Exposure to tools such as Planning Analytics, Power BI, Tableau or Cognos.
* Experience in a PE-backed environment.
* Experience in leading a team and mentoring or informally coaching team members.

STANDARD RESPONSIBILITIES:

* Participates in the annual performance review programme.
* Works in accordance with OFG Group policies and relevant statutory regulations.
* Maintains confidentiality appropriate to the role.
* Complies with Health & Safety requirements to protect own and colleagues’ wellbeing.
* OFG Group is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all employees to work in accordance with this.
* Undertakes other duties as assigned.