

**Candidate Information Pack** 







#### Dear Candidate,

Firstly, I would like to say a big thank you for thinking about joining Momenta Connect. This candidate pack will support you with your application and provide you with all the information required.

#### Who are Momenta Connect?

Momenta Connect is a suite of services offering a complete pathway of support for children and young people. Momenta Connect provides a full pathway of support — from early assessments to multi-disciplinary interventions — helping children and young people access education in the way that's right for them.

As part of **Outcomes First Group**, Momenta Connect is supported by the leading provider of world-class education to schools and local authorities in the UK. This partnership ensures that our interventions align with best practices and bring together the best of education, therapy, and welfare expertise—helping more young people reconnect with learning.

Momenta connect offers a compassionate, end-to-end solution designed to help children facing complex educational and emotional barriers return to learning with confidence.

We provide timely, expert-led diagnostics for ADHD, autism, and dyslexia, alongside immediate access to a multi-disciplinary team of therapists providing a full range of clinical assessments and therapies. Our Inclusion Hubs integrate specialist teaching and clinical support directly within your school's existing facilities, creating safe, structured pathways for pupils struggling with attendance. Momenta 360 is a unique programme that works closely with families, schools and other stakeholders with a clinically informed and online learning enhanced model to support reintegration into education.



# Momenta connect is made up of the following services:

#### Momenta 360: Rebuilding Confidence, Re-engaging Futures

For pupils struggling with attendance, including those with emotionally based school avoidance (EBSA, also referred to as EBSNA), the return to school often feels overwhelming. The thought of walking through the gates, facing expectations, and catching up on lost learning can seem impossible.

Teachers and school leaders know these pupils need help—but finding the right, effective support can be a challenge. Momenta 360 was created to change that. We offer a holistic, formulation-based ,approach that helps young people and their families rebuild confidence, re-engage with learning, and return to their school in a way that feels safe, supported, and achievable. We aim to break down the barriers to education and build lasting confidence.

#### Inclusion Hubs: Mainstream SEND Provision

We deliver mainstream Special Educational Needs and Disabilities (SEND) provision within existing school facilities, helping young people with additional needs stay in their school setting with the right support in place.

As part of the **Outcomes First Group**, we draw on the expertise of over 80 Ofsted-rated 'Good' and 'Outstanding' independent special schools. Our inclusion hubs act as satellite provisions, offering:

- Specialist teaching and support staff on-site.
- On-demand expert clinical assessment and therapy.
- Hybrid online learning to bridge gaps.
- Reintegration and early intervention case management.

We can also help schools develop and accredit their own provision, including flexible access to the clinical, educational, attendance, and reintegration services needed to deliver high-quality, integrated SEND support.



#### **Momenta Assessments and Therapies**

We provide timely assessment services and therapeutic support to help children and young people overcome everyday challenges.

Families and schools often face long waits for services. Our trusted team offers faster access to the right specialists, reducing delays and giving clear next steps. With over 15 years' experience, our multi-disciplinary team includes:

- Psychologists
- Occupational Therapists
- Speech and Language Therapists
- Nursing

Working together, we deliver tailored support, whether in-clinic or in-school, partnering with children, families, schools, local authorities, and health services to provide practical, lasting support.

## **Momenta Diagnostics**

Long waiting times for diagnostic assessments can leave individuals, families, schools, local authorities, and health services without answers, making it harder to provide the right support.

At **Momenta Diagnostics**, delivered by the trusted Momenta team at London Children's Practice, we offer expert-led assessments for:

- ADHD
- Autism
- Dyslexia

We provide clear outcomes and practical recommendations to guide next steps, ensuring every child feels understood, supported, and ready to progress.

## **Your Impact at Momenta Connect**

Join a team dedicated to empowering children and young people to reconnect with learning. At Momenta Connect, you will be part of a compassionate and innovative service that helps



students facing complex educational and emotional barriers. We believe in providing timely, expert-led diagnostics and a multi-disciplinary approach to help every young person thrive. Your work will directly contribute to creating safe and structured pathways for pupils, giving them the confidence and support they need to succeed.

## **A Rewarding Career Path**

As part of the wider Outcomes First Group, you will have access to a leading provider of specialist education and care in the UK. This means you will have opportunities for professional growth and be supported in your career progression. The organisation has been recognised as a "Great Place to Work" for 5 years running, which highlights our commitment to fostering a supportive and inclusive culture where your work has special meaning.

## Supervision

- We allocate a Clinical Supervisor to you during your induction
- Regular supervision sessions are provided initially to support with your clinical caseload and delivery.

# Within these sessions we offer:

- Administrative reviews, including Reports, Clinical Case Notes, EHCPs and Goal setting
- Personal development goals with training, observation days and signposting to resources available
- Specific Clinical case discussion

# **Our Commitment to Your Wellbeing**

We are dedicated to fostering a supportive work environment that prioritises work-life balance, exemplified by our trialling of rest periods for staff, as well as our flexible benefits package that includes a pension scheme, life assurance, and a range of mental and physical health support services, to name but a few.



**Contracts - The types of contracts you can expect working with Momenta Connect:** 

Contract	Number of weeks	Holiday Allowance
Summer Contract	50 Weeks	5 weeks off in summer break + 22 days holiday
Full Time	52 weeks	25 days holiday
Part Time	To be agreed	To be agreed in line with hours worked
Temporary	To be agreed	N/A

#### **Benefits and Rewards**

We offer a market-leading Flexible Benefits Platform, Vista, which enables you to adjust your benefits to suit your circumstances.

- An extra day's holiday for 'One Moment in Time', a special day of your choice (birthday, child's first day at school etc.)
- Professional support network
- Contributory Pension
- Employee Rewards Hub access to discounts, offers and cashback with 100's of discount options valid in the UK and abroad
- Career pathways and a dedicated learning and development team
- Cycle to Work scheme
- 'Your Wellbeing Matters' Programme
- Employee Assistance Programme
- Salary Finance
- A wide range of health, wellbeing, and insurance benefits
- Electric Car Purchase Scheme
- Critical illness cover

We are currently offering a 10% Rest Time initiative within Momenta designed to promote staff wellbeing and sustainable workloads. This reduces the standard working day from **7.5 hours to 6.5 hours**.

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- Clinic-based roles: Rest time can be taken flexibly at the start, middle, or end of the working day.
- School-based roles: Rest time is typically taken at the end of the day, in line with school schedules.

#### Please note:

This benefit is available once probation is successfully completed.

The aim of the initiative is to ensure all staff can make effective use of this protected time, support healthy admin practices, and recognise what is manageable within a school day. We encourage all team members (including managers) to set clear boundaries and make full use of this 6.5-hour working structure.

#### **Momenta Connect in its infancy**

We are actively enhancing existing and creating new services across the UK, which means we can share specific locations and role duties in some geographic areas (for example London and the South-East), but in other areas this may not yet be clear. Where this is the case, we will be in touch if a relevant position opens in your area. Should you be successful in getting an interview, you will have the opportunity to ask specific questions about the role, benefits and location at that time.

For some insight into the services we are creating for our Momenta brand, please check out our websites:

Momenta - Momenta Connect - Outcomes First Group

Outcomes First Group - Outcomes First Group - Exceptional Education

If you would like to discuss our opportunities with our Resourcing Team please contact <a href="mailto:sarah.attwell@ofgl.uk">sarah.attwell@ofgl.uk</a> or <a href="mailto:Julie.pritchard@ofgl.uk">Julie.pritchard@ofgl.uk</a> to schedule a call.