



JOB DESCRIPTION: Residential Childcare Worker

Objective: To assist the Senior Residential Childcare Worker / Shift Leader in promoting and maintaining an environment for young people consistent with the standards of good childcare practice.

Responsible to: Senior Residential Childcare Worker / Head of Service / Operations Manager

Responsibilities in relation to the residents

- R1. To provide primary care and supervision to residents on a day-to-day basis, ensuring that all aspects of their physical, emotional, social and educational needs are met, as individuals within the group.
- R2. To be a good role model and establish/maintain professional relationships with residents.
- R3. To contribute to and implement policy and practice guidelines.
- R4. To identify resources to meet the young people's needs.
- R5. To agree and implement with relevant people the action to be taken to meet those needs.
- R6. To key-work and be significant in taking responsibility for meeting individual needs of a resident by:
 - Co-ordinating the purchase of clothes, toiletries, and personal needs.
 - Accompanying to doctor, dentist, hospital, court etc.
 - Spend quality one to one time with the resident.
 - To liaise with professionals in respect of planning therapeutic needs of the resident.
 - Assist in devising the resident's individual care plan through consultation with the team leader, social worker, manager, and other professionals associated with the resident's care.
- R7. Represent the residents at reviews and provide written records.
- R8. To maintain accurate and objective written records in logs, daily sheets, and files.

Responsibilities in relation to staff

- S1. Attend staff meetings; contribute by reading/writing reports, sharing/receiving information.
- S2. Attend in-house training including Therapeutic Crisis Intervention and Restraint training (TCI).
- S3. Provide support to colleagues by being aware of and responding to group needs.
- S4. Maintain good time keeping.
- S5. To be available in a crisis situation, in line with company policies and procedures.
- S6. To discuss and overcome personal differences to maintain a good working environment.
- S7. Take part in and contribute to regular supervision with evaluation every 12 months.
- S8. To work on a rota that includes bank holidays, weekends and sleepover duties.
- S9. Be responsible for your own professional development and be accountable for your practice.

Responsibilities in general

- G1. Any other duties appropriate with the post that evolve as the job progresses until the job description is reviewed.
- G2. Any other duties designated by direct line management / senior management team.
- G3. To demonstrate an understanding and commitment to anti-discriminatory practices and equal opportunities.