



Job Description: SEN Teacher, Health and Social Care

Reports to: Assistant Headteacher - Quality of Education

Review and Amendment: *This job description will be reviewed annually and may be subject to modification and amendment following consultation between the Principal, AHT and the position holder.*

Job Purpose:

To deliver high-quality, engaging, and inclusive teaching across Syon Manor Isleworth campus, ensuring that all pupils make progress regardless of their starting points. The role requires flexibility to work across the tutor groups to support pupils with a wide range of academic and emotional needs. The post holder will promote a positive, trauma-informed, and nurturing classroom environment, contributing to the wider ethos of the College

Key Responsibilities:

Teaching and Learning

- Plan and deliver inspiring lessons tailored to meet the individual learning needs of pupils following Pearson examination boards for both subjects.
- Adapt curriculum content and teaching strategies for pupils with SEND, SEMH, or low prior attainment.
- Promote a classroom culture based on mutual respect, consistency, and emotional safety.
- Use trauma-informed and attachment-aware approaches to support pupil regulation and readiness to learn.
- Implement individualised learning plans where appropriate, including visuals, structured routines, and practical learning.

Curriculum Delivery:

- Deliver the College's curriculum in a way that is accessible and relevant to the learners.
- Deliver the Entry Level English framework and Health and Social Care aligned with College development plans.

- Work creatively to integrate subjects where appropriate and make learning meaningful.
- Support topic-based, thematic, or cross-curricular learning, depending on the College's curriculum model.
- Maintain high expectations for learning and personal development.

Assessment and Progress:

- Assess, monitor, and record pupils' progress using both formative and summative approaches and be confident in the use of EFL.
- Provide high-quality feedback to pupils to guide their next steps.
- Contribute to pupil progress reports and attend meetings as required.

Behaviour and Pastoral Support:

- Establish clear routines and boundaries, promoting positive behaviour and pupil engagement.
- Apply College behaviour policies consistently, using restorative and relational approaches.
- Support the emotional well-being of pupils through a nurturing, safe, and structured environment.
- Liaise with the pastoral and SEND teams to ensure wrap-around support for individual pupils.

Teamwork and Communication:

- Work effectively with pastoral staff, teachers, and other support staff to meet the needs of all learners.
- Participate in planning meetings, CPD, and whole-College events.
- Communicate professionally with parents/carers as required, including updates on progress or concerns.
- Collaborate with colleagues across the College to support transitions and ensure curriculum continuity.

Other Duties:

- Participate in safeguarding and child protection procedures as required.
- Maintain a commitment to inclusive practice and the ethos of the College.
- Contribute to extra-curricular activities and enrichment opportunities where possible.
- Be flexible in approach to meet the changing needs of pupils and the College.

Safeguarding:

This role is subject to an enhanced DBS check, and the post holder must demonstrate a strong commitment to the safeguarding and welfare of all students.

Confidentiality:

It is expected that all Syon Manor College employees understand the nature of our work is confidential and details about our pupils and their families, associated services, pupil records and activities/incidents at the College should not be divulged to members of the public. If there is a breach of confidentiality, this may result in disciplinary action being taken.