



JOB TITLE: Forest School and Educational Visits Lead

JOB PURPOSE:

The Forest School and Educational Visits Lead plays a key role in delivering high-quality outdoor learning and supporting the wider educational development of young people with Social, Emotional and Mental Health (SEMH) needs. Working as part of the school's *One Team* approach, you will plan, organise and deliver Forest School sessions, outdoor learning programmes and off-site educational visits that inspire curiosity, build confidence and remove barriers to learning. You will contribute to pupils' academic, social and behavioural progress by providing engaging, meaningful experiences in natural environments and beyond the classroom.

ABOUT US:

At Outcomes First Group, we believe every child can thrive when given the right environment for success. As one of the world's leading providers in our sector, we deliver exceptional, research-led education tailored to each individual, with smaller class sizes and personalised learning plans.

Our vision is to empower every child with a world-class education that nurtures potential and inspires lifelong learning, our mission is to unlock that potential through personalised learning and opportunity, and our promise is simple: we listen, we work together, and we are accountable to one another to make the remarkable happen.

KEY RESPONSIBILITIES:

Forest School Leadership

- Take overall responsibility for the planning, teaching and assessment of Forest School sessions.
- Deliver learning to small groups and occasionally 1:1, adapting activities to meet individual needs and EHCP requirements.
- Create engaging, hands-on outdoor activities that develop students' knowledge, skills and understanding of the natural world.
- Promote safe, meaningful outdoor learning experiences in all weather conditions.
- Support students to enjoy and explore the natural environment, building confidence, resilience and curiosity.
- Maintain stimulating outdoor learning environments through creative teaching strategies, displays and activity planning.

Educational Visits & Outdoor Learning

- Contribute to the planning and delivery of off-site Outdoor Education activities and educational visits.
- Offer outreach or alternative learning opportunities for pupils who may not be able to access the full school timetable.
- Ensure all activities and visits are risk-assessed, safe and aligned with school policies and safeguarding expectations.

Teaching, Learning & Assessment

- Plan, prepare and deliver short, medium and long-term learning programmes tailored to individual pupils' needs.
- Work with whole classes (up to 8 pupils) and/or smaller intervention groups as required.



- Maintain accurate records, assessments and reports to monitor progress and meet statutory and accreditation requirements.
- Set and monitor targets for achievement and behaviour in collaboration with key staff.
- Ensure all pupils make good progress in line with their individual potential.
- Support pupils to communicate confidently, express themselves and interact effectively with the world around them.

Collaboration & Professional Practice

- Work under the direction and guidance of the Outdoor Education Practitioner and collaborate closely with colleagues across the school.
- Contribute to the wider developmental goals for each young person, acting as a positive role model.
- Work in a trans-disciplinary capacity to link academic, social and behavioural progress.
- Ensure safeguarding, child protection and confidentiality legislation is adhered to at all times.
- Follow guidance outlined in the Employment Handbook and undertake duties reasonably assigned by the Senior Leadership Team.

STANDARD RESPONSIBILITIES:

There are a number of standard duties and responsibilities that all employees, irrespective of their role and level of seniority within OFG Group are expected to be familiar with and adhere to.

Leads, manages, and participates in an annual performance review programme

Works, always, in accordance with the policies and procedures of the OFG Group and statutory regulations applicable to the Group.

Observes, always, strict rules of confidentiality appropriate to the post.

To always comply with the requirements of Health and Safety Regulations to ensure their own wellbeing and that of their colleagues.

OFG Group is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expect all employees to work in accordance with this.

Ability to work attentively and accurately with data inputting

Undertakes other duties as assigned.

EXPERIENCE, SKILLS & QUALIFICATIONS:

We are looking for someone who brings:

- A full UK driving licence (essential for off-site visits).
- Experience working with children or young people, ideally with SEMH needs.
- A genuine love of the outdoors and the resilience to work in all weather conditions.
- Creativity, enthusiasm and a commitment to supporting young people to reach their potential.
- Strong communication skills and the ability to engage pupils in meaningful, enjoyable learning.
- A collaborative mindset and willingness to contribute to the school's *One Team* ethos.