



Job Description: Performing Arts Teacher (Drama or Music Specialist)

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Reports to: Assistant Head for Teaching and Learning

Location: Horsham, West Sussex

Position Type: Full-time

Salary: Up to £46,000

Job Description

Are you a passionate and talented Performing Arts Teacher with specialist expertise in either Drama or Music? Do you want to inspire and empower students with Social, Emotional, and Mental Health (SEMH) needs in the vibrant town of Horsham, West Sussex? We are seeking a dedicated and compassionate practitioner to join our independent school, where we specialise in supporting students with SEMH challenges.

Whether your background is in Drama, Music, or both, you will play a key role in nurturing creativity, confidence, emotional expression, and personal growth through the performing arts.

Key Responsibilities

Teaching & Learning

- Plan and deliver engaging Performing Arts lessons tailored to the unique needs of SEMH learners.
- Develop a flexible and individualised curriculum aligned with school aims and the National Curriculum, with specialist focus in Drama or Music.
- Create a safe, supportive, and inspiring learning environment that fosters emotional well-being and creative exploration.
- Employ a variety of teaching strategies to accommodate diverse learning styles and abilities.
- Assess and track student progress, providing personalised feedback and guidance.



Collaboration & Support

- Work closely with colleagues and the school's support team to provide holistic support for students.
- Integrate performing arts approaches into therapeutic and SEMH-supportive practice where appropriate.
- Contribute to whole-school initiatives, events, and cross-curricular projects.

Enrichment

- Organise and facilitate extracurricular performing arts activities, clubs, or productions that promote social and emotional development.
- Encourage student participation in performances, showcases, or creative projects.

Qualifications

Essential

- Teaching qualification or certification (PGCE, QTS, or equivalent).
- Proven experience teaching Drama or Music, ideally with SEMH learners.
- Strong communication and interpersonal skills, with a compassionate and patient approach.
- Flexibility, creativity, and the ability to adapt to the unique needs of SEMH students.
- Commitment to safeguarding and promoting the welfare of children.

Desirable

- Experience with music technology, performance direction, or creative arts therapy approaches.
- Higher degree, postgraduate study, or recognised special education qualification.
- Knowledge of relevant policies, codes of practice, or legislation.

Why Join Our Team?

- Make a meaningful impact on the lives of students with SEMH needs through the power of the performing arts.
- Join a supportive and inclusive educational community that values well-being and professional growth.
- Work in a vibrant and supportive setting in Horsham, West Sussex.
- Benefit from a competitive salary and professional development opportunities.



Application Process

If you are passionate about Performing Arts education, committed to supporting SEMH learners, and a specialist in Drama or Music, we encourage you to apply and become an integral part of our school community.

Other Duties and Responsibilities

A job description can never be fully descriptive or exhaustive of unforeseen changes or circumstances. Staff are expected to respond reasonably to emergencies or unexpected situations as they arise, in line with their qualifications and experience.

Person Specification

Attributes	Essential	Desirable	How Identified
Relevant Experience	Experience using a variety of teaching styles in Drama or Music. Experience adapting lessons for diverse needs.	Experience with SEMH learners. Awareness of assessment and reporting processes.	Application form, Interview
Education & Training	GCSE grade C in English and Maths (or equivalent). A-level or equivalent in Drama or Music. QTS or equivalent.	Higher degree, postgraduate study, or special education qualification.	Application form, Interview
Special Knowledge & Skills	Strong organisational and communication skills. Ability to work collaboratively. Commitment to safeguarding. Capacity to be an outstanding classroom teacher.	Knowledge of relevant policies/legislation. Understanding of outcomes across key stages.	Interview
Professional Development	Willingness to engage in ongoing CPD.	Participation in relevant workshops or certifications.	Application form, Interview
Additional Factors	Ability to prioritise, self-motivated, patient, friendly, enthusiastic, creative.		Interview

