

Clinical Governance	People Management	Clinical Responsibilities	Partnership Working	Budget
<p>Governance Data - Regional Clinical Leads oversee the regional collection and reporting of clinical governance data including service audits, information audits, EHCP compliance tracking, and outcome measures.</p> <p>Pyramid Planning – Regional Clinical Leads support the Lead Clinicians to facilitate the pyramid planning reviews and collate regional data which is fed back to the National Performance Board.</p> <p>EHCP Provision Planning and action plans – Regional Clinical Leads monitor and support EHCP compliance across the region.</p> <p>Quality Assurance and Auditing – monitoring and auditing clinical data, documentation, enforcing guidance and standards, monitoring and maintaining the integrity of the clinical model.</p> <p>Management of clinical risk – Lead clinicians actively support clinical risk management by working collaboratively to identify potential issues and ensuring timely interventions.</p>	<p>Recruitment to need – Regional Clinical Leads identify clinical staffing needs based on service demand and provision planning. Regional Clinical Leads participate in recruitment panels and selection processes to ensure clinical and personal suitability, where necessary.</p> <p>Line Management -Provide regular supervision and performance feedback to Lead Clinicians. Support professional development through goal setting and training opportunities. Address conduct, capability, and wellbeing concerns in line with policy. Monitor mandatory training compliance for the region.</p> <p>Supporting HR processes – Support onboarding processes where necessary. Maintain accurate personnel records. Support investigations, grievances and disciplinary procedures when required.</p>	<p>Monitoring and guiding Clinical Service Development – reviewing the fidelity of the service to the Clinical Model through the service development plan, site visits, line management.</p> <p>Working in line with regulatory requirements – Regional Clinical Leads maintain the regions data around clinical compliance (professional registration, insurance), adhere to the standards set by their regulatory bodies, and uphold robust safeguarding practices to ensure pupil safety and wellbeing.</p> <p>Clinical Projects – Regional Clinical Leads co-ordinate and contribute to clinical projects within OFG, drawing upon their areas of clinical experience.</p> <p>Clinical Supervision – Regional Clinical Leads hold a case load of supervisees, specific to their discipline.</p> <p>Clinical Consultation – Regional Clinical Leads offer clinical consultation when appropriate, specific to their discipline.</p>	<p>Collaboration with the Regional Director – Regular meetings with the RD to share information and where possible, complete joint site visits. Working strategically to ensure the delivery of an integrated high quality service.</p> <p>Stakeholder meetings - Attend and actively contribute to key meetings including governance meetings and placement stability meetings, ensuring clinical perspectives inform decision making.</p> <p>New intake involvement – Regional Clinical Leads provide support for sites with a large intake.</p> <p>External Colleagues Engagement – Regional Clinical Leads support site visits by external stakeholders where necessary and support the Lead Clinicians to manage site visits, reinforcing expectations, promoting best practice, and showcasing the service’s strengths through visible leadership and operational readiness.</p>	<p>Management of staffing budget - Regional Clinical Leads are responsible for the effective oversight of the staffing budget for the region, and keeping this within the 3.5% allocated.</p> <p>Management of resourcing budget – Regional Clinical Leads are responsible for managing the clinical resource budget for the region and keeping this within 0.5%. Ensuring that clinical priorities are reflected in financial decisions, promoting both fiscal responsibility and high-quality clinical support.</p>