

Job Description: Maths Teacher – Hummingbird Site

Job Title: Maths Teacher

Location: Hummingbird Site, 3 Dimensions School

Contract Type: Full time-Term time only

Responsible to: Headteacher

Purpose of the Role

To deliver high-quality, engaging and differentiated Maths teaching to students with Special Educational Needs (SEN), enabling them to develop confidence, functional skills and qualifications appropriate to their individual needs.

The role will support students with a range of profiles including ASD, SEMH, ADHD and trauma-related needs, ensuring access to a structured, supportive and inclusive learning environment.

Key Responsibilities

Teaching and Learning

- Plan and deliver engaging, differentiated Maths lessons across KS3, KS4 and Post-16 where appropriate
 - Adapt teaching to meet EHCP outcomes and individual learning needs
 - Deliver a mix of:
 - Functional maths skills
 - Entry Level / GCSE (as appropriate)
 - Real-life application of numeracy
 - Use a range of assessment strategies to track and evidence progress
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Curriculum and Progress

- Contribute to the development of a Maths curriculum that is:
 - Accessible and inclusive
 - Sequential and skills-based
 - Linked to real-life outcomes and independence
- Ensure students are supported to achieve accreditation where appropriate

- Track and monitor progress, identifying gaps and adapting teaching accordingly
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SEND and Inclusion

- Implement strategies such as:
 - Visual scaffolding and models
 - Chunking and repetition
 - Practical and concrete resources
 - Pre-teaching and overlearning
 - Use trauma-informed and low-arousal approaches to support engagement
 - Build strong, positive relationships with pupils
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Behaviour and Wellbeing

- Support regulation and engagement through consistent routines and expectations
 - Use relational and restorative practice
 - Promote confidence in Maths, particularly for students with previous negative experiences
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Safeguarding and Compliance

- Uphold safeguarding responsibilities in line with Keeping Children Safe in Education
 - Maintain a safe and supportive classroom environment
 - Follow all school policies and procedures
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Team Contribution

- Work collaboratively with Teaching Assistants to support learning
 - Contribute to EHCP reviews and reporting
 - Engage with CPD and whole-school priorities
 - Support wider school activities and development
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Person Specification

Essential

- Experience teaching Maths or supporting Maths learning
- Ability to differentiate for a wide range of needs
- Strong classroom management and relationship-building skills
- Commitment to inclusive education

Desirable

- Qualified Teacher Status (QTS) or working towards
 - Experience in SEN or alternative provision
 - Experience delivering Functional Skills, Entry Level or GCSE Maths
 - Understanding of EHCPs and preparation for adulthood outcomes
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Key Skills and Attributes

- Patient, calm and adaptable
 - Creative approach to engaging learners
 - Strong communication skills
 - Resilient and reflective practitioner
 - Commitment to improving outcomes for vulnerable learners
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Additional Information

3 Dimensions School is committed to safeguarding and promoting the welfare of children and young people. The successful candidate will be subject to an enhanced DBS check.