

Job Title: School Support Worker
School: Reddish Hall School
Hours: 37.5 hours per week, Term Time only, Permanent
Start: September 2026

Reddish Hall is an independent SEMH school situated in Stockport, meeting the needs of students with social, emotional and behavioural difficulties. The aim of the school is to encourage children to achieve and succeed personally, academically, socially and develop their self-confidence enabling them to cope in everyday situations and manage the transition from school to college or work environments. By rebuilding self-esteem and forging positive relationships, our pupils replace failure with success.

Job Specification

Who We Are Looking For: We are seeking a team player with a good standard of English & Maths together with experience of working with students in a school environment, to join our expanding team. We need people who are committed, motivated and enthusiastic and, in return, can provide a competitive salary and opportunities for professional development and career progression.
A full, clean driving licence is desirable.

Essential requirements:

- Knowledge and understanding of restorative and trauma-informed practices are essential.
- Support and encourage a positive learning experience that enables students to achieve their full potential and make meaningful progress.
- Maintain accurate, timely, and professional records, logs, and documentation in accordance with organisational policies and procedures.
- Monitor student wellbeing, engagement, and progress, ensuring appropriate support is provided where required.
- Provide timely updates regarding students' wellbeing, progress, appointments, incidents, and significant events in line with company procedures.
- Liaise effectively with parents/carers, colleagues, and external professionals as appropriate, always ensuring clear and professional communication.
- Promote positive behaviour, emotional wellbeing, and a safe learning environment through the consistent application of restorative and trauma-informed approaches.

Main duties:

- Implement individualized education programs (IEPs) and provide tailored aid for students with special educational needs (SEN).
- Contribute to the Safeguarding ethos in school by adhering to the school's safeguarding policy and procedures.

- Undertake structured and agreed learning activities/programmes, including those linked to local and national learning strategies. Adjust activities according to student responses and note achievement and progress, providing feedback to the teacher.
- Support the use of ICT in learning activities and develop students' competence and independence.
- Where appropriate, establish constructive relationships with parents/carers and report on information from parents/carers to the wider staff team.
- Promote the inclusion and acceptance of all students.
- Supervise classes during movement between lessons and at unstructured times.
- Assist in the development and implementation of behaviour management strategies.
- Actively develop and promote the overall ethos/work/aims of the school.

Acorn Care and Education are committed to the safeguarding and promoting the welfare of children and young people. All successful applicants will be subject to a fully Enhanced DBS check.

Application Deadline:

Shortlisting:

Interviews: