

Red Moor School
Churchtown Farm
Lanlivery
Cornwall
PL30 5BT

T: 01726 219 472

Changing Lives Every Day — The Red Moor Way

At **Red Moor School**, we don't just support pupils — we change lives. We meet children where they are, walk with them through the tough moments, and celebrate every success, big or small.

We're looking for Teaching Assistants who bring heart, patience, curiosity, and a genuine belief that every child can grow when surrounded by the right people.

If you're someone who understands that relationships are the foundation of progress, who stays steady when things get wobbly, who sees the child behind the behaviour, and who treats each new day as a fresh start to learn and to grow, then we want to hear from you.

About the Role

Being a Teaching Assistant at Red Moor is far more than being an extra adult in the room. You become part of a team that creates moments of safety, connection, and success for pupils who haven't always had the best experience of school.

You will:

- Work closely with teachers and other staff to create calm, structured, meaningful learning experiences
- Support pupils individually and in small groups across a range of subjects and activities
- Help implement personalised education timetable's, behaviour plans and therapeutic approaches
- Build strong, trusting relationships with pupils, supporting their social and emotional development
- Prepare resources and activities that help bring learning to life
- Join pupils on educational visits, off-site activities and enrichment experiences
- Contribute to the wider picture of each child by keeping clear, accurate records
- Support with pupil transport for bespoke provisions or for planned off-site activities

Every day looks a little different, because our pupils need different things at different times, and that's exactly what makes the role so meaningful.

What We're Looking For

We're looking for someone who:

- Has GCSE Grade C/4 or above (or equivalent) in English and Maths
- Brings a calm, consistent and caring approach — especially in moments of challenge
- Enjoys working with young people and believes education should flex around their needs
- Can build positive relationships with pupils and colleagues
- Can work as part of a supportive team but is confident using their initiative
- Believes in potential, not labels and doesn't give up when it gets tough

If you're someone who wants to truly understand young people rather than simply manage them, you'll thrive here.

About Red Moor School

Red Moor is a nurturing, specialist school for pupils aged 5 –18 with a range of SEMH needs and barriers to learning. Many of our young people arrive having found school overwhelming or unsuccessful in the past.

Our job — and yours, if you join us — is to show them a different experience.

We are guided by the belief that:

“The curriculum should be the servant of the child.” – Sir Barry Carpenter (2024)

Everything we do is centred around the individual pupil: their strengths, their needs and their story. We pride ourselves on creating a calm, relational environment where staff can thrive, grow and develop and where pupils feel safe enough to learn, take risks, and begin to trust again.

Red Moor is part of Acorn Education and Outcomes First Group, giving staff both the closeness of a supportive school team and the opportunities of a national organisation.

We are proud to share that Outcomes First Group is officially a **Great Place to Work**.

Why Join Acorn Education & Red Moor?

Because at Red Moor, you will never be "just" a Teaching Assistant. You become part of a team that genuinely changes lives.

You'll also benefit from a comprehensive wellbeing and rewards package including:

- Life Assurance
- Pension scheme with enhanced contribution options
- Access to “Your Wellbeing Matters” — mental and physical health support

- Health, wellbeing and insurance benefits
- Hundreds of discounts both in the UK and abroad
- Cycle to Work and Electric Car schemes
- Critical illness cover
- Family Growth Support — enhanced maternity/paternity and paid fertility treatment support

We are committed to safeguarding and promoting the welfare of children and young people. All applicants will undergo social media checks and successful applicants will require an enhanced DBS.

A Final Word from Us

Red Moor is growing into something special — a place where staff feel valued, pupils feel understood, and relationships sit at the heart of everything we do.

If you want to be part of a team that shows up for each other, learns together, and believes in brighter futures for our young people — we'd love to hear from you.

#TeamRedMoor #TeamOFG