

Job Title: Forest School & Activities Lead

Location: Bradford Beacon School

**Hours: 40 Hours per week
Mon-Fri 8:30am – 4.00pm**

Contract: Permanent

UK applicants only. This role does not offer sponsorship.

As part of our exciting growth, Bradford Beacon School, part of Options Autism, is offering a fantastic opportunity for a **Forest School & Activities Lead** to join our dedicated team. If you're looking to work in a supportive environment where your ideas are valued, we want to hear from you. In this role, you will support the Executive Head Teacher and Head of School in providing a high-quality education service for our pupils in accordance with Company policies, procedures and practices and the standards set by the Regulatory Body, working with the Executive Head Teacher, Head of School, Senior Leadership Team and other stakeholders to secure high standards throughout the school.

Who Are We Looking For?

The work requires moderate levels of physical effort. It involves lifting and handling of equipment and other resources and to be involved in practical activities and physical care of learners and the physical outdoor environment. The role is almost exclusively out of doors and will require working on uneven surfaces and in unpredictable weather conditions.

Creativity and Innovation

- Working as part of a team, the post holder will have opportunities to work creatively with children in a defined framework, such as the statutory Early Years Foundation Stage and the National Curriculum.
- All team members would be expected to contribute in this way to maintain a varied and interesting menu of activities for the children to experience and learn new skills from.
- Any considerable changes to planned activities would require input from the Executive Head Teacher and Head of School.
- All members of the team are expected to take shared responsibility for enabling children to reach their full potential and seeking opportunities for continuous improvement in the school.

Contacts and Relationships

- Work with a wide of range of people including other school staff and families.
- Communicate sensitively and effectively with parents and carers of children under supervision of senior staff in order to create an appropriate safe and secure learning.
- Work with teachers and other team members to share information and agree on a recommended course of action before speaking with parents.
- Establish productive working relationships with children, providing immediate feedback, whilst acting as a role model.
- Set high expectations for behaviour and learning.
- Support the activities of Forest School and other activities in marketing the provision to prospective parents and be an enthusiastic advocate of active learning.

Key Responsibilities:

Work under the guidance of the Executive Head Teacher and Head of School using experience and expertise in Forest School and Learning in the Outdoor Environment, in an agreed system of supervision to;

- Assess, plan and to manage and prepare resources.
- Engage with and support children's learning and generally support children with set activities, independent problem solving and creative play.
- Supervise children at all times and this may include lunchtimes as required.
- To manage other staff in Forest School or outdoor activities effectively, ensuring they embrace the ethos of Outdoor Learning.
- To ensure the health and safety of all participants, including writing and checking risk assessments for the sites, tools and activities used.
- To regularly check and maintain tools and other equipment.
- To keep records as appropriate of emergency contact details for participants, permission forms and achievement of pupils.
- To adhere to all relevant policies and procedures of the individual schools and settings.
- To engage in continuous professional development.
- To carry out all other such duties as may from time to time be determined by the Executive Head Teacher or Head of School.
- Accompany staff and children on visits, trips and out of school activities as required and take responsibility

General

- Ensure the service operates within agreed budgets
- Exercise vigilance in respect of Health and Safety and promptly report all hazards and/or remedying them where appropriate. Undertake all duties in a manner calculated to minimise or avoid unnecessary risks, personally or to others.
- Operate at all times in accordance with company policies and procedures, with particular reference to Safeguarding, Child Protection, Whistleblowing, Complaints and Representations and Behaviour Policies
- Report issues and/or incidents relating to staff and pupils that have arisen in the day promptly to the relevant SLT manager or appropriate person
- Participate in training and take responsibility for personal development
- Participate in team meetings, supervisions and annual reviews in accordance with Company policy and the standards set by the Regulatory Body
- Work to promote the service as a valued asset within its community and promote a culture where individuals and staff conduct themselves at all times in a manner that reinforces this image
- Ensure that all actions are in the interests of the pupils and the Company.
- To work to and exhibit the Company values and maintain standards of behaviour in accordance with Company policies, procedures and practices
- To carry out any other reasonable and relevant duties as required

About Us:

Bradford Beacon School is an independent specialist day school for students aged 4 to 12, (Reception to Year 6) supporting young people with a wide range of needs in the Bradford, Leeds, and surrounding areas. Our team is dedicated to providing a nurturing environment where pupils can thrive academically and socially, helping them rebuild their confidence and take pride in their achievements.

As part of Options Autism, a leading provider of education for neurodivergent individuals, we have been empowering young people with autism, complex needs, and learning difficulties for over 16 years. We are proud to be part of Outcomes First Group, a company recognized as a 'Great Place to Work' for six years running.

Why Join Options Autism?

We offer a comprehensive benefits package to support your well-being, including:

- Life Assurance.
- A pension scheme with the option to increase contributions.
- "Your Wellbeing Matters" program, offering access to mental health support and physical health checks.
- A wide range of additional benefits through our Flexible Benefits Platform (Vista), including:
 - Health, wellness, and insurance options.
 - Discount schemes valid in the UK and internationally.
 - Cycle to Work and Electric Car Purchase Schemes.
 - Critical illness cover.
- Family Growth Support, including enhanced maternity/paternity leave and paid fertility treatment support.

Joining us means making a real difference in the lives of young people. You'll be part of a team that places the well-being and success of our pupils at the heart of everything we do.

Commitment to Safeguarding:

We are dedicated to safeguarding and promoting the welfare of our pupils. All applicants will undergo social media checks, and successful candidates will be required to complete a fully enhanced DBS check.

If you're ready to make a positive impact, we'd love to hear from you. Apply now to join the team at Bradford Beacon School!